

#### **Vision**

AROH seeks a world where people live in dignity and security and there are equal opportunities for all. The vision is for empowerment of the under privileged and deprived communities and to see that their development creates a productive force for the process of national development.

#### **Mission**

To provide effective assistance to the underprivileged, weak and poor people and communities, especially women, in rural and semi-rural areas and slums by way of developing their life-skills, economic-skills and socio cultural-skills and making them self-reliant. AROH's overarching mission is to create an equitable society where all human beings coexist with dignity.



#### **Message from the President**

Since 2001, AROH has been working towards upliftment of less privileged and marginalized section of the society be it rural or semi urban through its initiatives like skill development, women empowerment, rural development or by promoting better infrastructural parameters, . In the year ended 2017-18 AROH has improved lives of more than 1 lakh beneficiaries through its innovative approach called holistic rural development an model working on an integrated approach for rural development. Villages identified under the initiative have seen a transformation due to the overall mechanism adopted leading to not only social and economical, but environmental upliftment as well.

The Foundation strives hard to eliminate gender inequality through its various programmes and thereby helping women

of the deprived section of the society to rise above the expectation.

The interventions designed by the Foundation have been appreciated by stakeholders for its innovative approach directly leading to sustainability. To attain the success on transforming the lives of the less privileged population, the Foundation received financial support from corporates, PSU's MNC's and even foreign aids for implementing the projects and their support has made our journey possible and easy.

We commit to continue our journey in empowering the less privileged and down trodden and strengthen our resources to create a better tomorrow.

Hoping to shape up more lives in the coming years

Dr Neelam Gupta Founder President & CEO



#### **Promoting Sustainable Development Goals!**







































AROH has been advocating the SDGs through implementing projects that works on the principles of SDGs

The Sustainable Development Goals are the blueprint to achieve a better and more sustainable future for all. They address the global challenges faced by every community across globe from poverty, inequality, climate, environmental degradation, prosperity, and peace and justice.

AROH has been implementing projects that support SDGs goals. RISE & PAB project initiated by the Foundation fulfils the SDG goal no-4 by helping more than 600 children to have better learning outcomes. Similarly, Sanitation projects implemented by the Foundation by constructing Solar water Pumps to make affordable clean drinking water in the remotest villages of Chattisgarh, Meghalaya, Madhyapradesh, Jharkhand, Uttarpradesh, Maharashtra and through of construction of IHHL/CT/PT toilets has scored a better impact in the community thereby advocating the SDG goal 6 and 7.

Women empowerment program and sustainable livelihood program alongside the youth empowerment program works on the integrated form on all SDG goal's thereby lending support to the society as well as less privileged community thereby bridging the gaps and inequalities' and help the distraught to rise up against odds and have a dignified life in future.

#### Self-Transformation, Entrepreneurial Skills leads to Holistic Rural Development

Holistic Rural Development Program remains a major churn out for community development leading to transformation of lives of rural poor and the initiative has remained as one of the core vertical for the year 2017-18. More than 50 villages spread across three states namely, Uttar Pradesh, Meghalaya, Chhattisgarh covering a population of over 50,000 benefitted through the project.

Project envisaged to improve lives of the identified communities through skill development, infrastructural



development, education, better sanitation, improving school infrastructure, Natural resource management, agriculture and its allied products, dairy & livestock management, environment and renewable existing.

Using exiting and available resources with easy and adaptable practices has helped in replicating the models across all villages simultaneously benefitting more no of households and population.

#### **Training and Capacity Building of Farmers**

- ► During the year 2017-18, more than 15,000 farmers were trained in better farm and crop practices in 50 villages in states of UP, Meghalaya, Chhattisgarh
- ➤ As a result of training and exposure to better and advanced technological practices, beneficiaries were able to improve the quality and quantity of their yields leading to better incomes
- The most innovative approach on back yard farming and nutritional gardening has helped the farmers and their families reap better benefits in terms of nutritional foods at no extra cost.



# ... To create a sustainable pool of resources (human, natural and others) to bring social and economic transformation in villages











**Rural Development – A key to Nation's progress** 

#### **Promoting Rural Economy through Non-farm Practices for Farmers' Sustenance**

In recent years non farming activities has been gaining prominence, promoting rural economy through self-employment. Small and marginal farmers benefit a lot with the help of nonfarm. It not only acts as a financial aid for rural population whose main income is vested in agriculture but also helps in contributing to national income.

Cattle, Pig, Goat farming provides manure to the farms. Poultry serves purpose of providing eggs to the farmers. The byproduct of paddy/wheat husks can be mixed and can be served as a feed to the chickens with zero or minimum cost investment.

In relating to the said practices, during the year 2017-18, the Foundation has trained more than 1500 farmers to set up various entities leading to economic liberty & sustenance. Azolla and Vermi Compost units also serves the said purpose which in turn helps in improving the status of their livestock and crops.

Generally, vegetables are cultivated using inputs

like chemical fertilizers and pesticides in larger proportion when compared to the use of organic fertilizers, bio fertilizers and bio pesticides, etc. As the heavy use of chemical fertilizers have ended up in decreasing soil fertility, to boost the food chain production, now a days farmers are trained to adopt the organic way of farming for sustainable crop production particularly in vegetables' cultivation.

Recommending the said fact, the farmers of the program Holistic Rural Development Program are trained in promoting organic farming thereby using organic fertilizers like vermi compost and for better yield from livestock, azolla cultivation is being recommended.

Oragnic farming leads to sustainable use of local resources available in plenty. Application of organic manures has helped in crop production and in maintaining the soil fertility.

Vermicompost method has helped farmers prepare a low cost fertlizer from their agri waste.







#### **Self Help Group - The Backbone of Development for Empowerment**

**200 SHGs** 

**2500 Women** 

3 States!

Coinciding with the old Indian proverb - that says many small ants can vanquish the large snake. Together women can bring a lot of transformation at all level. The concept of group formation is the best strategy to enlighten women and provide necessary mental courage for self-employment. Empowerment of women is necessary for sustainable development. Empowerment is increasing the capacity of women to develop self-reliance in order to identify their problems and work out for solutions. SHGs has always remained a backbone for institutional rural enterprises promoting women empowerment leading to economic independence.

SHGs remains the new development paradigm for bringing about gender equity among rural women by creating self-employment opportunities through various smaller home bound initiatives. Adopting and supporting the shift, the Foundation too has worked as a catalyst at community level for bringing women out of four corners of their house.

Identified women groups were trained in various income cum decision making process leading to have a say in the



community. More than 200 SHGs across 3 states vz-a-viz Uttar Pradesh, Chattisgarh and Meghalya were formed and women of the SHGs were successfully trained to run their enterprises like.

- Goatery
- Broom Making
- Azolla Culture
- Fishery
- Badi Papad Making
- Bangle Making
- Piggery
- Bee Keeping
- Sanitary Pads
- Soap/Phenyl Making
- Vermicomposting
- Mushroom Cultivation





# **Enriching Lives through Rural Enterprises**

Rural enterprises play a vital role in poverty reduction and economic development. The mental transition of the rural people to take up entrepreneurship is quite a huge task and AROH during the year has transitioned lives of more than 2000 women through promotion of easy income generating rural enterprises which doesn't hide their normal life style while being at home and taking care of their family.

#### Skilling the need of the hour – Women Empowerment

Market Driven trades; like Cutting & Tailoring, Beauty Culture, Computer Applications, Weaving, Retail, Hospitality etc. were taken up at various project locations which has paved way for economic improvement of the rural women. Women trained with such skills were gainfully engaged in jobs locally or through self-employment. During the year, more than 100 women received training in such identified trades to take up an additional vocation and supplement their family income.





# Skilling Rural Youth and addressing Unemployment and poverty (DDU-GKY)

Being a PIA for the prestigious and flagship scheme of MoRD, DDU-GKY, the Foundation had skilled more than 20000 youth both girls and boys from rural belt and of the backward districts from the sates of UP and Odisha.

The scheme which aims to provide platform for placement linked skill development has enriched and shaped the lives of rural youth to have a better civilized lifestyle and a better citizen of the society in turn extending their arms in nations' progress.

A state of the art training centre along with residential facilities have been a major attraction of the scheme wherein the beneficiaries can relate to a life of comfortability and happiness. A well suited curriculum with Standard operating procedures have been put in place for the beneficiaries to learn. Not only specific trade skills are imparted but a holistic way of approach is inbuilt, by involving them in various extracurricular activities and sports activities leading to physical, mental strength to tackle the future that lies ahead of them

#### **Rural Innovations**

Innovation leads to progress and economic growth. Rural Innovations helps in carving a better lifestyle and social cum economic independence.

Rural Innovation is nothing but a partnership between wisdom of the rural people and skill of its professionals". With abundance local resources, innovation paves the opportunity to be pioneers of social change.

Rural Innovations for women has been helmed at the centre of the Foundations' cause. The Foundation always strived hard to improve the lives of women by reducing drudgery and misery in their lives. The Foundation continues with deployment of innovative tools like Bio Gas, smokeless challahs etc

Rural women has always used kerosene for cooking and exposure to combustion products from solid fuels have been associated with a range of health effects, including lung cancer, chronic obstructive pulmonary disease (COPD), low birth weight, cataracts, pneumonia, asthma and tuberculosis.

To improve their lives, distribution of innovative kits like smoke less challahs have been carried out under various projects and the use of such kits have helped them to breathe pure air without any harmful emission.





#### **Promoting Quality in Education**

Education is the key to success in one's life. It helps to fight ignorance and poverty. Quality education improves a child's learning ability. Education is a Close to heart mission for the Foundation and till date more than 50,000 slum and deprived children has been brought into the fold of education.

During the year 2017-18, initiatives were taken to improve the quality of the education in more than 200s schools in states of Bihar, UP, Delhi.

To retain the children at school and to reduce the drop out of girl child, steps of promoting basic infrastructure and better hygiene methods had been adopted.

Toilets were constructed in identified schools under the SBM initiative

Defunct toilets were repaired and made it useable.

School building's were repaired

Library facilities were initiated

Better drinking water facility provided in 100 schools

Awareness camps under CLTS was carried out

Slides, swings were provided for outdoor activity

BALA concept painted in school rooms of more than 100 schools

Awareness camps on hygiene was carried out at identified govt schools

To promote oral hygiene, kits were distributed





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#### **Improving Learning Outcomes**

During the year 2017-18, initiatives were taken up to improve the quality of education for 500 educationally backward children in the slums of South Delhi.

Project RISE seeks to provide educational facilities to poor and backward slum children so that they can be taught after school in order to improve their learning outcomes.

The children of slum dwellers remain weak in studies as their parents do not have the knowledge to teach them or help them in completing their school works. Due to the negligence the children of such parents tend to drop out from school. RISE aims to bring such children under the fold of quality and thereby helping them to continue their education.

Program PAB & RISE have helped more than 600 children improve their learning outcomes.

#### **Improving Natural Resources**

During the year 2017-18, several initiatives were taken up to improve the natural resources in identified villages under the Holistic rural development project in states of UP, Chhattisgarh and Meghalaya. Under the initiative 25 ponds were rejuvenated.

- 30 Rainwater harvesting ponds were created
- 15 Check dams were built.
- Bore wells were created to revamp lost water bodies.
- Awareness on judicious use of water was carried out in more than 80 villages.



#### **Working towards Swachh Bharat**

AROH worked hand in hand with nation's mission on SBA by constructing toilets in identified schools as well as IHHL under the sanitation project

Swach Bharat Abhiyan and Swach Bharat Vidyalay were taken up under the Sanitation initiative wherein More than 100 toilets have been built in identified Govt. schools of Chhattisgarh and 30 schools in UP.

Toilets with water storage units were constructed

both for boys and girls

Old and defunct toilets were renovated and put to good use in 250 schools in Chhattisgarh and UP Bal samuh and doots were created in schools for the upkeep and maintenance of the toilets constructed

Awareness campaign like WAASH program was conducted for school children to explain the benefits on hand washing before any activity

#### **Solid waste Management - Working towards waste sorting**



One of the Component of Holistic Rural Development Project is creating awareness on Solid Waste Management in the communities identified for the project. Sorting wet and dry waste and disposing it in a common community place remains the objective of the component.

Training and capacity building on sourcesegregation model of SWM was explained in the community and a place for the collection of the segregated items was constructed in the identified villages/communities. Villagers were explained on the concept of segregation at source as it remains the heart of the waste management solution

Community members were advised to segregate their wet & dry waste at home and then use the pit to dump their waste from their homes. While Wet waste are organic in nature and can be used up after composting, dry waste can be recycled and reused. The output can also be sold paving way for income generation to the community members



#### **Providing Safe Drinking Water**



Most of the rural villages do not have the access to safe drinking water as there is no water supply available or very little means of supply.

During the year 2017-18, the Foundation took up several steps to curb the issue on safe drinking water by installing solar water pumps. With less or no electricity, solar water pumps provided an effective and reliable way for the villagers to have access to safe drinking water.

More than 50,000 persons benefitted directly/indirectly with the installation of more than 20 such pumps in states of UP, Chhattisgarh and Meghalaya

#### **Harnessing Renewable Energy**

During the year 2017-18, various interventions were taken up to provide solar powered infrastructure in areas receiving inadequate power supply or water supply

450 Solar street lights were installed in identified villages of UP, Chhattisgarh and Meghalaya

20 solar water pumps were installed

Solar Lanterns were distributed to school children to help study at evenings

Households located in far flung areas were possibility of electricity remains nil were provided with mini Solar Home lighting systems. Installation of Mini Solar home light was carried out in more than 100 such households.



#### **Events and Activities**

#### **Women's Day Celebration Across Project Sites**







March 8, is celebrated as Women's day across globe, saluting the women who have risen above in terms of social, economic, cultural and political achievements

The world has witnessed a significant change and attitudinal shift in both women's and society's thoughts about women's equality and emancipation ensuring that the future for girls is bright, equal, safe and rewarding.

When women are empowered, communities and entire nations thrive. It is a day when women are recognized for their achievements without regard to divisions, whether national, ethnic, linguistic, cultural, economic or political.

AROH, being a front runner in empowering the

women of rural and slum communities, celebrated the day with lots of fun and fervor thereby promoting them in all ways possible.

In the past too, the Foundation has helped such poor women to carve a niche for themselves and they have become a role model for their community. Women beneficiaries of all interventions came forward to exchange their success stories post their training and development by the Foundation. Women beneficiaries has learned to voice their opinions in the community and has achieved socio economic independence as well through the various interventions implemented by AROH in association with stakeholders.

#### **Holi Celebration**

Holi-the festival of colors and oneness, is an important festival celebrated by all irrespective of caste, religion & creed. The festival helps all to forget and forgive thereby bringing happiness in every one's life. Beneficiaries of the Foundation's interventions eagerly wait for the celebration to happen and take part enthusiastically as they cherish the gathering and celebration throughout their life as it may or may not be a cheerful one at home front due to socio economic status. A Holi celebration was



organized across all project sites with beneficiaries and community members on 2nd March, 2018. A small cultural program was organized to keep up their excitement post which they played with colors and wished each other for a colorful life ahead.



Rally by the beneficiaries

Nukkad natak by the beneficiaries



#### **Deepawali Celebration**

Deepawali, festival of lights and colour, an occasion for gatherings, was celebrated with fun & galore at the Head Office of the Foundation as well as project sites with all department staffs participating in various cultural programs. The festive spirit caught up everyone, enjoying the day with lighting diyas, decorating their workspace and office. A puja was organized at the HO for the wellbeing of all employees as well as the organization.

#### Clothes Distribution on eve of Deepawali

On the eve of Deepawali, to bring smile and happiness in the faces of poor and needy, a clothes distribution drive was organized on 17 Oct, 2017

near Dallopura Area in East Delhi under the project RISE, an educational intervention of the Foundation. As everyone in India happily celebrate the festival by wearing new clothes and decorating their homes with diyas and lights, people belonging to the poor background daze at the festive spirit with longing eyes. To bring smiles on their faces and to create a festive aura, the project team organized the clothes distribution. They handed over not only clothes but also diyas, candles and sweets to the poor and needy scattered in & around the area. It's an effort made for the happiness of others which in a way helps in lifting up ourselves.

#### Workshop on Financial Literacy (Jaadu Ginni Ka) by NIIT Foundation

NIIT Foundation, an implementing partner of the program "Jaadu Ginni Ka", tied up with AROH Foundation as NGO partner to organize a Financial Literacy Workshop for its Trainers who in turn will pedal the learnings to the beneficiaries of the various programs implemented by AROH Foundation

The main objective of the program is to make the rural community well versed with financial management and apply it in their day to day life and also to train and certify the trainers of the partner NGOs. Organized on 23 January, 2018 at AROH's Greater Noida Training centre. the workshop will help the beneficiaries to use



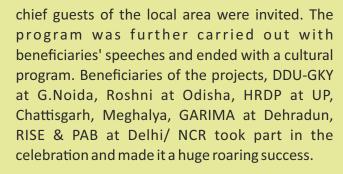
knowledge and skills to manage financial resources effectively for a lifetime of financial wellbeing.

The rich animated graphics cum video based delivery system helped the trainers to understand the concepts easily and the workshop focused on essential components on Income & Expenditure, Savings and Basic Banking, Mobile accounts/wallets, Investments, Insurance and risk, Financial Planning etc.

The concepts will help the rural beneficiaries to maintain a balanced life and reap better benefits for longer terms. It would pave way for absorbing new techniques related to banking systems in relation to DBT on Govt. schemes, Insurance Coverage, mobile banking techniques, e-business model of transaction etc.

#### **Republic Day Celebration Across all Project Sites**

Republic Day, as everyone knows is a day of celebration, when our country became an independent republic thereby adopting our own constitution of law. It's celebrated with patriotic fervor and AROH, being an implementing partner for CSR programs of PSE's and Govt Schemes, celebrated with its beneficiaries across all project sites. National Flag was hoisted at all sites wherein







#### **Gandhi Jayanti in RISE**

It was a celebration of peace, nonviolence and determination within RISE children on 2nd October 2017. Mahatma Gandhi was a man of Honor. His ideologies have been demonstrating pompous victory of simplicity and truth over deception and abuse. At various RISE centers, prayer services and community functions to pay tribute to the Father of the Nation were conducted, paintings that reflect the Gandhian principles of life and freedom, an interpretation of Gandhi's ideologies on canvas were made by children and skits depicting glimpses of his inspiring life were portrayed.



#### **World Water Day Celebrations across Project Sites**

World water Day is celebrated on 22 March, every year with a specific theme to address the persisting issues on conserving water. The theme for 2018 is "Nature for Water", which explores nature based solutions like planting trees to replenish forests, reconnecting rivers to floodplains, restoring wetlands etc., that comprises of the term "green infrastructure", which is available in nature extensively. It would lead to a more sustainable way to rebalance the water cycle, mitigate the effects of climate change and improve human health and livelihoods.

The SDG 6, promises a commitment for availability and sustainable management of water and sanitation for all by 2030. Around 1.9 billion people live in water-scarce areas and use an unimproved adulterated source of drinking water with contamination not only of industrial waste but also of human waste. Treating the waste water through forest restoration, wetlands, vegetation along water courses will help in sustaining the ground level water which would directly help in reaping a purified source of drinking water for the water starved/scarce areas.

Echoing the same concept, AROH being a implementing partner of various social schemes, has taken upon itself to organize World Water Day every year across project sites, involving beneficiaries to understand the importance of water and its conservation techniques for social as

well individual development.

Under Education Intervention @ RISE Centres

A rally was organized at the RISE centres wherein the Tiny Tot RISE beneficiaries, the future bearers of the society came out in full strength to create awareness among the slum dwellers on the importance of water and its conservation techniques by raising slogans and holding placards. They marched through the slums of Sangam Vihar and shared leaflets with the onlookers and asked them to save water and keep the environment clean.

The leaflet contained information on reuse of water, about diseases caused by contaminated and stagnant water and most of all on controlling wastage of water. Their actions filled with passion caught the attention of all passer-by's and all appreciated the move of the children wholeheartedly.

Under HRDP NRM

Similarly at all HRDP projects sites across 3 states, beneficiaries as well as the team members organized rallies as well as awareness program in the community. Farmers, women and children of the community gathered to understand the importance of water and its conservation techniques. As NRM is a part of the intervention, farmers and villagers have started realizing the value of "water" and its uses.

#### **GARIMA: Opening Gates to Empowerment of Women**

"Inauguration of the new GARIMA Training centre".

WAPCOS's Director (Mr S.K.Singh), inaugurated the centre in a traditional way by lighting the lamp and then addressing the mobilized women beneficiaries about the concept of the intervention and wished them all for a better and improved status.

Beneficiaries would be trained in traditional cum marketing oriented trades and post the training, they would be helped with a way of earning either through self-enterprise model or by providing a job in their nearby areas wherein it would lead to have economic as well as social independence and relief from the misery and drudgery.





#### **Hunar Competition**

To identify and appreciate the beneficiaries' hidden talents a Hunar Competition was organized on 29 January, 2017 at the GARIMA centre. Given the opportunity, beneficiaries participated with happiness and the event brought out splendid colours varying from sketching, drawing, singing, dancing and even a debate on current situation of the state and culture. Art works prepared by them were then placed on the walls of the training centre to motivate them for their efforts.



#### **Lecture on Personality Development**

GARIMA, the intervention aimed at women empowerment through skilling and income generation activities is a flagship intervention of the Foundation, At the recently inaugurated GARIMA centre at Dehradun under the aegis of WAPCOS, an external session on Personality Development and soft skills was organized on 19 February, 2018 wherein Mrs. R. Kabdwal (Teacher, DAV School, Dehradun) was invited as the resource person.

After a formal meet and greet session, the resource person lectured on topics related to Personality Development, Communicative English, Attitude, Grooming, Behavior etc., Beneficiaries observed the tips and tricks of the essential developmental needs with keen interest and got their queries resolved by the resource person. Through the session, they understood the success mantra on how to influence persons in achieving the set out goals in life.

At the end of the session, Mrs. Kadwal appreciated the efforts of the entire team for doing well to less privileged section of the society and the beneficiaries in turn thanked her for providing such a knowledge enriching experience.





#### Awareness workshop on health and hygiene

Health & Hygiene plays a crucial role in everyone's life and for the rural, less privileged beneficiaries, it remains a distant dream. To aware the beneficiaries on health & hygiene concepts, a workshop was organized under GARIMA project on 2nd February, 2018. Nagar Palika employee was invited to address the beneficiaries.

Coordinator of the project shared tips on simple and easy practices for improving their life style. Through the workshop, topics on Prevention of Illness, Ways of healthy living, Regularization of intake





habits, Avoiding unhealthy habits of eating and Proper Medical Care were discussed.

Also, the workshop focused on maintaining hygiene of the living surroundings as cleanliness of the surroundings and home can help keep diseases at bay. An open forum for discussion was organized at the end of the workshop wherein invited nagar palika employee threw some insight on the possible solutions for keeping the surroundings clean through collective efforts.





A nukkad natak by the interns of Amity was performed under the NRM project being implemented by AROH at 5 villages of G.Noida Through the natak the students portrayed the importance of water and on how to safeguard oneself from water borne diseases that remains prevalent in rural areas.

Under skill development @DDU-GKY/Roshni

For the under training beneficiaries of the sill development program at Odisha and UP, a workshop was organized by the team to convey the message of healthy living through clean and safe environment.

**Under GARIMA** 



At the GARIMA centre at Dehradun, the day was celebrated with extempore, debate, essay competition and painting completion conveying the message on water conservation and safe water. On the said occasion, the Foundation also distributed to the selected needy beneficiaries "Water Wheel", which is used for fetching water from far off places to their home. It lessens the burden of carrying the pot/utensil on head thereby reducing the pain it creates. Beneficiaries thanked the team for the distribution of water wheel to them

#### **Workshop on Financial Planning**

A session on financial planning was conducted for beneficiaries of all trades on 24 March 2018 at GARIMA centre at Dehradun. Mr Raman Walia (Corporate Trainer-Exide Life Insurance co. ltd.), having experience of more than 10 years was invited as the guest speaker. He shared knowledge on various aspects of financial planning including importance of saving, charting a budget and maintaining the expenses within the realistic budget, identification of resources, options of various financial investments which can help build a better future.

At the end an open forum for discussion was also organized which enabled the beneficiaries to raise

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queries and get clarification. Beneficiaries thanked the coordinator for organizing the workshop

#### **NGO Mela**

"Save Motherhood — Safe Motherhood", with this theme in mind the Social Responsibility Forum of YMCA Delhi organized its XIVth Annual 'Yuva Utsav and NGO Mela' at its YMCA tourist hostel ground in Connaught Place, on 16th and 17th of November, 2017. The aim was promotion and holistic development of marginalized section of the society by promoting their skills through display of their works by putting up stalls for consumers' benefit. As it paves way for them to get a market for their products, NGO's participate every year to showcase their beneficiaries' skills.

RISE team too participated in the mela by putting up a stall in the category of handmade jewelleries, candles and diyas. The intricate designs by the beneficiaries caught everyone's attention and remained the talk of the mela. The jewelleries were in demand due to

overwhelming response of the consumers'.

The Chief Guest, Honorable Tribal Minster Shri Jual Oram's appreciation for the jewelry designs in his closing ceremony remarks remained as the testimony for the skills and hard work of RISE beneficiaries.

Apart from the exhibit of handmade items, the beneficiaries, also participated with full zeal in various events of singing, dancing, play, fashion show, mehndi, rangoli making, sports and debate. For their contribution all the participants were awarded with a certificate of appreciation to boost their morale.

The mela worked as a catalyst in promoting the beneficiaries works thereby helping them to identify future markets. Smiling faces and bright future were shining all through.

#### Saraswati Puja Celebration

Saraswati Puja, a revered festival for Hindus, was celebrated by the beneficiaries of the skill development program "DDU-GKY" on 22 January 2018. Goddess Saraswati is considered as goddess of knowledge, language, music, arts and skills, hence beneficiaries who are learning their courses at centres remained the main participants of the festival. They started their day off, by offering prayers to goddess Saraswati and continued with arts and culture gathering. It paved way for





**AROH Foundation** 

promoting the inner present skills of them and boosted their confidence to show their skills in front of group, as they belong to rural community, coming to the fore to present themselves remained a huge achievement. Beneficiaries showcased their best talents and were cheered upon by their counterparts

#### **Guest Lecture**

Roshni, the placement oriented skill training program for the youth has a mandate of making the beneficiaries of the program skilled enough to be eligible to get a placement leading to income generation, post the



centric and beneficiaries should learn the tips & tricks of the trade, at regular intervals, guest lectures are organized for them.

One such exercise was conducted on 1 December, 2017 at the Roshni centre in Bhubaneshwar. Mr Bhaskar Chandra Maharana, working in the capacity of



so as to make the beneficiaries understand the intricacies of the trade. Since its customer centric, he informed that the beneficiaries should be patient in listening to the customers and be polite in addressing them while maintaining their inner calm and actively sympathizing with the customers on their concerns and apologizing when needed.

The session remained an eye opener for the beneficiaries and they raised their doubts for clarification. Mr Maharana with patience clarified training session at the centre. One such skill trade under the program is BPO wherein the beneficiaries are trained to get an employment in domestic and international BPO's. Since, the trade is a customer



"Trainer" in "Kochar Infotech, Kolkata" was invited as the guest lecturer for the day. The topic selected for the session was" How to handle Irate Customer".

Mr Maharan, explained in length on how to handle such irate customers thereby giving live examples



their doubts. The session concluded with Mr Maharana's inspiring quote that stated as - "Your most unhappy customers are your greatest source of learning".

The session gave a didactic knowledge to the beneficiaries and they all thanked both the team and the guest for organizing the lecture. The team honoured Mr Maharana with honorarium and with a vote of thanks.



#### **Exposure Visit**

Exposure Visit helps learners to understand the nuances of the learning trade thereby helping them to overcome the fear of workplace post the training. It also helps them to understand the requirement of the job and the suitability of the job as well. One such exposure visit happened for the retail batch beneficiaries of Roshni (DDU-GKY), Odisha. Beneficiaries were taken to Pantaloons Store, a subsidiary of FUTURE GROUP, India's leading retailer that operates multiple retail formats in both the value and lifestyle segment of the Indian consumer market.

Manager of the store welcomed the beneficiaries and took them around the store and explained the process of labeling, stacking, process of discount, various brands and its features etc., Practical

understanding of the store made them happy as they were able to see their future in it. Post the retail store visit, they visited a home care products showroom as well and learnt various marketing techniques that each brand was using to forward their sales. They were excited to learn about new and advance products that are in the fashion and on demands. They also understood the logic behind the discount scenario.

Beneficiaries returned back to centre with enriched knowledge on actual happenings at the market. One of the beneficiary shared his views as,"Exposure visit is important to that of classroom knowledge as it has helped us understand better"

#### **Self Defense Workshop**

A self-defense workshop for girls and women was organized on 28 January, 2018 at Firozabad for the beneficiaries of the HRDP project, an intervention for community development in association with HDFC and AROH. Self-defense is a measure to counterattack especially for girls, to ward off and defend oneself from the harm. Girls in rural area still suffer at large and fear to move out of their home as they remain an easy prey for predators.

The training session was conducted by a national level Judo Champion. He and his team organized the workshop wherein the rural girls and women were given tips on how to defend and safe guard themselves



from eve teasing, bad approach, hitting etc.,

Beneficiaries were given hands on training as well by the lady coach accompanied with the team. Post the training, beneficiaries felt pleased and happy, as they were able to understand the tactics of the self defense mechanism, which in a way is a very easy and handy tool to protect themselves from miscreants. Even the parents of the trained beneficiaries came forward to thank the Foundation and HDFC for empowering their girls to become a confident person.

#### **Clothes/Bag Distribution**

People living in the slums experience social, economic and political exclusion, which bars them from society's basic resources like Food, Cloth, Shelter, Education and a safe childhood for the children. Initiative like PAB help them to overcome such anti-social injustices and the team of PAB has made it a mission to get them basic amenities in related to education.

With generous support from volunteer, community and staff, on 26 March 2018, AROH Foundation

conducted a clothes and bag distribution event. Not just dignity and social security, clothes serves against diseases, cool/warm splash of air and even a sense of acceptance in the competitive environment. Similarly, School bags are of importance not just because it's an ease in carrying school essentials, but to ensure equality amongst all children irrespective of their social



and economic backgrounds. Beneficiaries of the project received bags and clothes and the happiness can be witnessed with the smiles on their faces and their twinkling eyes. Their eagerness to show the bags to their parents was very evident and it brought satisfaction to the team as well

#### **Health Awareness on Malaria**

"Prevention is better than cure" – As the old adage goes, awareness can help in preventing many deadly diseases and Dengue/Malaria are among such diseases which claim lives of thousands every season. Urban shanties remain the breeding ground for mosquitoes which causes malaria. To educate the community about prevention techniques an awareness rally was organized on 25 October, 2017 by the Foundation in association with AICL under the project RISE.

With the aim of combating deadly diseases like Dengue & Malaria, hundreds of RISE children

marched through the streets and markets of Sangam Vihar Slum with placards& posters and raising slogans about the precautions that could be taken to prevent breeding of mosquitoes, promoting cleanliness and living habits for a healthier lifestyle. A small effort by the children to reduce number of cases down with such life threatening diseases was appreciated by the community members and they vouched that they would clean up their homes, coolers and would even pitch in as a community to clean the drains & remove stagnant water along the streets.



## **Entrepreneurial Mindsets and Enterprise Excellence**

Women were trained in small and easy income generation activities like Mushroom Cultivation, Bee Keeping, Weaving, Cutting & Tailoring, Embroidery, Masala Grinding etc. Proper training were imparted and were guided at regular intervals for better yield. Market linkages with local vendors as well as exporters are identified for fetching better returns for the products produced by trained women.

# Financial Reports Audit Report

#### FORM NO. 10B

[ See rule 17B]

Audit report under section 12A(b) of the Income-tax Act, 1961, in the case of charitable or religious trusts or institutions

We have examined the balance sheet of AROH FOUNDATION, AAATA7067P [name and PAN of the trust or institution] as at 31/03/2017 and the Profit and loss account for the year ended on that date which are in agreement with the books of account maintained by the said trust or institution.

We have obtained all the information and explanations which to the best of <u>our</u> knowledge and belief were necessary for the purposes of the audit. In our opinion, proper books of account have been kept by the head office and the branches of the abovenamed trust visited by <u>us</u> so far as appears from <u>our</u> examination of the books, and proper Returns adequate for the purposes of audit have been received from branches not visited by <u>us</u>, subject to the comments given below:

In our opinion and to the best of our information, and according to information given to us, the said accounts give a true and fair view-

(i) in the case of the balance sheet, of the state of affairs of the above named trust as at 31/03/2017 and

(ii) in the case of the profit and loss account, of the profit or loss of its accounting year ending on 31/03/2017

The prescribed particulars are annexed hereto.

Place Date NEW DELHI 04/08/2017

> Name Membership Number FRN (Firm Registration Number) Address

NAND KISHOR PASOND R 524447 025213N M-160 II FLOW NEAR TAG T RAM PARK EAN TAG R R, DELHI-1100 POLITI

### ANNEXURE Statement of particulars L APPLICATION OF INCOME FOR CHARITABLE OR RELIGIOUS PURPOSES

1.		mount of income of the previous year applied to aritable or religious purposes in India during that year (	67179039 A
2.	(2	hether the trust has exercised the option under clause of the Explanation to section 11(1)? If so, the details	Yes 105551870
	ch	the amount of income deemed to have been applied to aritable or religious purposes in India during the previous ar ( $\mathfrak{T}$ )	THEN!
3.		mount of income accumulated or set apart for application	
	ex	charitable or religious purposes, to the extent it does not ceed 15 per cent of the income derived from property ld under trust wholly for such purposes. (₹)	30481925
4.		mount of income eligible for exemption under section (1)(c) (Give details)	No
5.	in	mount of income, in addition to the amount referred to item 3 above, accumulated or set apart for specified rposes under section 11(2) ( ₹)	
6.	ha	hether the amount of income mentioned in item 5 above is been invested or deposited in the manner laid down in ction 11(2)(b) ? If so, the details thereof.	Not Applicable
7.	sec the	hether any part of the income in respect of which an tion was exercised under clause (2) of the Explanation to ction 11(1) in any earlier year is deemed to be income of previous year under section 11(1B)? If so, the details proof (7)	No
8.		hether, during the previous year, any part of income accur (2) in any earlier year-	nulated or set apart for specified purposes under section
	(a)	has been applied for purposes other than charitable or religious purposes or has ceased to be accumulated or set apart for application thereto, or	No
	(b)	has ceased to remain invested in any security referred to in section 11(2)(b)(i) or deposited in any account referred to in section 11(2)(b)(ii) or section 11(2)(b) (iii), or	No
	(c)	has not been utilised for purposes for which it was accumulated or set apart during the period for which	No

	it was to be accumulated or set apart, or in the year immediately following the expiry thereof? If so, the details thereof			
1.	Whether any part of the income or property of the trust was lin the previous year to any person referred to in section 13(3) this Annexure as such person)? If so, give details of the amount and the nature of security, if any.	lent, or continues to be lent, (hereinafter referred to in	S REFERRED TO IN SECTION NO	
2.	Whether any part of the income or property of the trust was r made, available for the use of any such person during the pre- details of the property and the amount of rent or compensation	No		
3.	Whether any payment was made to any such person during the salary, allowance or otherwise? If so, give details	Yes		
	Details Amount(₹)			
	CYBER ART INFORMATIONS PVT LTD	155105		
	WINTEK ENGG CO PVT LTD	844943		
	NEELAM GUPTA	900000		
4.	Whether the services of the trust were made available to any previous year? If so, give details thereof together with remune received, if any	No		
5.	Whether any share, security or other property was purchased during the previous year from any such person? If so, give detthe consideration paid	by or on behalf of the trust tails thereof together with	No	
6.	Whether any share, security or other property was sold by or during the previous year to any such person? If so, give detail consideration received		No	
7.	Whether any income or property of the trust was diverted dur favour of any such person? If so, give details thereof together or value of property so diverted	No		
8.	Whether the income or property of the trust was used or appli for the benefit of any such person in any other manner? If so,	ied during the previous year give details	No	

#### III. INVESTMENTS HELD AT ANY TIME DURING THE PREVIOUS YEAR(S) IN CONCERNS IN WHICH PERSONS REFERRED TO IN SECTION 13(3) HAVE A SUBSTANTIAL INTEREST

S. Name and address of No the concern	Where the concern is a company, number and class of shares held	Income from the investment(₹)	Whether the amount in col. 4 exceeded 5 per cent of the capital of the concern during the previous year-say, Yes/No
Tot	al		

Place Date

NEW DELHI

04/08/2017

Name Membership Number FRN (Firm Registration Number)

Address

NAND KISHO 524447 025213N

M-160 II FLOTTA NISTR T RAM PARRIES MIN R, DELHI-1100 SENAHI

Form Filing Details Revision/Original Original

#### **AROH Foundation**

338, Than Singh Nagar, Anand Parbat, New Delhi-110005 Consolidated Receipts and Payments Account for the year ended on 31st March, 2017

Receipts		Amount (₹)	Payments	Amount (₹)
OPENING BALANCE	C Lacous some		PROJECT EXPENSES:	
Bank Accounts	11,68,30,541.10		AAJEEVIKA- SGSY -II	
Cash-in-hand	3,26,208.60	11,71,56,749,70	DDU GKY -ROSHNI-ODISHA	52,56,527.00
CURRENT ASSETS		15255	DDU GKY-BIHAR	1,01,20,265.50
TDS Receivable AY 14-15	24,09,311.00		DDU GKY-ODISHA	20,00,110.00
Grant Receivable	3,92,450.00	28,01,761.00	DDU GKY-UP	91,17,166.00
	20105111015-7		RISE-AIC	45,49,798.00
Unsecured Loan	95,00,000.00	95,00,000.00	SARCODA I -WAPCOS	4,50,000.00
	1.0000000000000000000000000000000000000		SARCODA II -WAPCOS	4,31,166.00
PROJECT RECEIPTS:	100000000000000000000000000000000000000		GARIMA-WAPCOS AURANGABAD-III	9,44,344.00
DDU GKY -ROSHNI-ODISHA	4,25,46,752.00		GARIMA-WAPCOS AURANGABAD-IV	17,51,315.00
DDU GKY-BIHAR	69,630.00		BVDA-ANGELIQUE	1,97,236.00
DDU GKY-ODISHA	3,176.00		GARIMA-ANGELIQUE-II	7,10,758.00
DDU GKY-UP	91,41,384.00		GAIL GARIMA	40,76,774.00
RISE-AIC	40,75,950.00		PAB GAIL	43,31,445.00
SARCODA I -WAPCOS	13,47,500.00		SILAI-ANGELIQUE	66,667.00
SARCODA II -WAPCOS	5,65,930.00		UDAAN -SAIL-II & III	3.10,578.00
GARIMA-WAPCOS AURANGABAD-III	5,98,074.00		UNNATI- BALCO-II	8,76,800.00
GARIMA-WAPCOS AURANGABAD-IV	14,95,186.00		SWAVALAMBAN-PREF	6,62,336.00
BVDA-ANGELIQUE	2,94,000.00		FLEX FOOD	2.89.227.00
GARIMA-ANGELIQUE-II	2,68,092.00		UFLEX FOOD	9.05,118.00
SILAI-ANGELIQUE	1,11,397.00		BSDM PROJECT	4.84.451.00
UDAAN -SAIL-II & III	1,22,465.00		FCRA Project	5.82.43.620.18
UNNATI- BALCO-II	7,59,550.00		HDFC PROJECT	4,52,70,578.00
SWAVALAMBAN-PREF	9,11,645.00		To, MISC. PROJECT	94.860.00
FLEX FOOD	10,97,881.00		To, Administrative Expenses	62.03.319.83
UFLEX FOOD	19,60,000.00		OTHER PAYMENT:	
FCRA PROJECT	8,04,377.77		LOAN REPAYMENT	5.00,000.00
HDFC PROJECT	12,99,93,725.74	19,61,66,735,51	EMD Payment	1.50.000 00
By Misc. Projects	10,26,252.00			
By Other Income	3,51,819.00	13,78,071.00		
			CLOSING BALANCE	1
By Bank Interest	2,06,225.00	2,06,225.00	BANK ACCOUNTS	16,90,70,265 10
	41978-2008200 E.)		CASH IN HAND	1,44,817.60
INTER GROUP BALANCE:			(Certified by Management)	111111111111111111111111111111111111111
Total Significant Accounting Policies and		32,72,09,542.21	Total	32,72,09,542.21

Significant Accounting Policies and

Notes to the Accounts - 49

For AROH FOUNDATION

Neelam Gupta (President) Piace: Delhi Date: 04-AUG-2017 Versha Gupta (Secretary) As per our separate report of even date attached For N Kishor & CO.

Chartered Accountants Firm Regn No 025213N

and Kishor Pandey )

MRN. 524447

Total	17,26,04,558.53		17,26,04,558.53
		To Transfer to Balance Sheet	89,76,331.3
HDPC PROJECT	6,99,32,976.74		
FCRA PROJECT	2,10,01,890.02		
SWAVALAMBAN-PREF	2,68,981.00		
BVDA-ANGELIQUE	1,02,764.00	The state of the s	1-0000000
GARIMA-WAPCOS AURANGABAD-IV	4,54,595,00	DDU GKY -ROSHNI-ODISHA	10,65,028.5
SARCODA II -WAPCOS	14,70,167.00	FCRA PROJECT	7,72,71,373.4
SARCODA I-WAPCOS	7,00,000.00	GARIMA-Angelique	5,26,908.0
DDU GKY-BIHAR	3,51,751.71	GARIMA-WAPCOS Aurangabad	3,27,949.0
DDU GKY -ROSHNI-ODISHA	3,86,75,705.56	DDU GKY-BIHAR	1,01,52,106.2
DDU GKY-UP	2,67,27,917.00	DDU GKY-UP	2,57,46,591.00
To Fund Accumulated for Next Year:	29922333096	By Accumulated Fund FY 2015-16 b/f:	503,0400000
Fo Admin Provision Other Project	4,31,682.00	By FCRA PROJECT Admin Provision	4,21,680.00
By Opening Bal. b/f	1,24,86,128.50	By Excess of Income Over Expenditure	4,81,16,591.00

Versha Gupta (Secretary)

Significant Accounting Policies and Notes to the Accounts -49

The Schedules referred to above form an integral part of the Income & Expenditure Accounts .

For AROH FOUNDATION

Neelam Gupta (President)

Place: Delhi Date: 04-AUG-2017 As per our separate report of even date attached For N Kishor & CO.

Chartered Accountants Firm Regn.No 025213N

Nand Kishor Pandey )

Partner MRN: 524447

#### **AROH Foundation**

338, Than Singh Nagar, Anand Parbat, New Delhi-110005

Consolidated Income and Expenditure Account for the year ended on 31st March, 2017

Expenditure	Sch	Amount (₹)	Income Sci	Amount (₹)
To Projects Expenses		270,000,000	By Projects Grants: 9	
DDU GKY -ROSHNI-ODISHA	12	53,29,314.00	DDU GKY -ROSHNI-ODISHA	4,33,88,700.00
DDU GKY-BIHAR	13	88,17,150.50	DDU GKY-BIHAR	69,630.00
DDU GKY-ODISHA	14	47,79,014.00	DDU GKY-ODISHA	3,176.00
DDU GKY-UP	15	72,88,508.00	DDU GKY-UP	92,62,526.00
RISE-AIC	16	46,54,248.00	RISE-AIC	46,77,345.00
SARCODA I -WAPCOS	17	18,00,000.00	SARCODA I - WAPCOS	25,00,000.00
SARCODA II - WAPCOS	18	4,54,833.00	SARCODA II -WAPCOS	19,25,000.00
GARIMA-WAPCOS AURANGABAD-III	19	9,38,244.00	GARIMA-WAPCOS AURANGABAD-III	6,10,280.00
GARIMA-WAPCOS AURANGABAD-IV	20	19,86,525.00	GARIMA-WAPCOS AURANGABAD-IV	24,41,120.00
BVDA-ANGELIQUE	21	1,97,236.00	BVDA-ANGELIQUE	3,00,000.00
GARIMA-ANGELIQUE-II	22	8,00,468.00		2.73.563.00
SILAI-ANGELIQUE	23	66,667.00		1.11,397.00
UDAAN-SAIL-II & III	24	3.23,384.00	# 0.43 P. B. H. B.	1.22.465.00
UNNATI- BALCO-II	25	9,55,071.70		7,59,550,00
SWAVALAMBAN-PREF	26	6,61,269.00	# 100 PM	9.30.250.00
FLEX FOOD	27	11,85,397.20		11,85,397.00
UFLEX FOOD	28	24,86,184.00		20,00,000.00
BSDM PROJECT	29	5,17,951.00		20,000,000
IVD CHG PROJECT	30	2.16.83,253.00		5,48,46,346,68
IVD UP PROJECT	31	2,27,59,582.00		5.18.23.255.00
IVD MEGHALAYA PROJECT	32	54,92,074.00		1,00,20,640.00
WATER WHEEL-HDFC BANK	33	4,89,211.00		13,38,210.75
SANITATION-HDFC BANK	34	72.31.296.00		1,00,56,994.31
SLI-HDFC BANK	35	1,26,000.00	The state of the s	2.22.300.00
SWADHAR CHG-HDFC BANK	36	12,72,170.00		9,67,670.00
SWADHAR MHG-HDFC BANK	37	9,10,311.00		7,40,539 00
SUMMER SUBMERSIBLE PUMP-HDFC BANK	38	1,19,082.00		1,40,339.00
FCRA Project:	- 500	1,17,002.00	FCRA Project:	
SANITATION-HDFC BANK	39	4,94,37,109.18		
SUMMER SUBMERSIBLE PUMP-HDFC	40		SUMMER SUBMERSIBLE PUMP, HIDEC	1
BANK	1,3690.1	38,86,700.00	BANK	19
WATER WHEEL-HDFC BANK	41	7,77,000.00	WATER WHEEL-HDFC BANK	181
SWADHAR CGH-HDFC BANK	42	8,54,522.00		1 3
SWADHAR MGH-HDFC BANK	43	9,54,054.00		
GARMIA-ADOBE FOUNDATION	333		CARMIA ADORE COUNTRATION	
(Equivalent In INR)	44	8,09,896.00	(Equivalent in INR)	
PAB-GLOBAL GIVING(Equivalent In INR)	45	3,69,937.00	PAB-GLOBAL GIVING(Equivalent In INR)	2,79,400.77
BVDA PROJECT (Equivalent In INR)	46	3.91.243.00	BVDA PROJECT (Equivalent In INR)	3.91.243.00
Misc Project (Equivalent In INR)	200.00	15.080.00		1,33,734.00
To, MISC. PROJECT	47	94,860.00		- Land Control (1987)
To, Administrative Expenses	48	61,07,408.83	T   D   D   T   T   D   T   T   T   T	2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2
To, Deprecation	4	29.04.741.00		2.06,225.00
Less: Provision for Projects Adminstration		1.48.30.751.90	la de la companya de	4,181,24,318
Expenses	- 4		1	
272700002200000072 000 00		15,50,96,242.51		
To Excess of Income over Expenditure c/d		4,81,16,591.00		
Total		20,32,12,833.51	Total	20,32,12,833.51

For AROH FOUNDATION

President

For AROH FOUNDATION

Secretary



#### **AROH Foundation**

#### 338, Than Singh Nagar, Anand Parbat, New Delhi-110005

#### Consolidated Statement of Affairs as at 31st March 2017

Liabilities	Sch.	Amount (₹)	Assets	Sch.	Amount (₹)
Corpus Fund :			Fixed Assets :	4	1,21,26,583.00
Opening Balance		3,46,34,900.00	Hard County County County		
Add: Addition during the year		26031101700	Current Assets, Loans & Advances:		
	85	3,46,34,900.00			
Reserves & Surplus:			Cash & Bank Balance:		
General Reserve:			Cash in Hand		1,44,817.60
Excess of Exp. Over Income from			(Certified by Management)		
Income & Expenditure Account	102	(89,76,331.33)	Bank Balance	5	16,90,70,265.10
		2,56,58,568.67	Loans & Advances:		
			Advance Recoverable in Cash or Kind	6	43,55,654.00
Funds Accumulated	1	15,96,86,748.03	Other Advances	7	19,10,644.00
			Grants Receivable	8	2,56,40,705.00
Unsecured Loan		90,00,000.00			
Current Liabilities:					
TD5 Payable		4,16,234.00			
Expenses Payable	2	21,04,192.00			
Sundry Creditors	3	1,63,82,926.00			
		21,32,48,668.70			21,32,48,668.70

Significant Accounting Policies and Notes to the Accounts-49

The Schedules referred to above form an integral part of the Balance Sheet.

Versha Gupta

(Secretary)

For AROH FOUNDATION

Neelam Gupta (President)

Place: Delhi Date: 04-AUG-2017 As per our separate report of even date attached For N Kishor & CO.

Chartered Accountants Nrm Reyn No 025213N

and Kishor Pandey ) Partner

MRN. 524447

#### **Details of Major Project running in the year 2017-18**

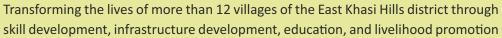
Sector	Funding Partner	Projects	Duration
HOLISTIC RURAL DEVELOPMENT PROGRAM	HDFC Bank	Holistic rural development in states of UP, Meghalaya, Chhattisgarh with interventions like NRM, Rural enterprises, Sanitation, education, Renewable energy, Livestock and Animal Husbandry, Agriculture and allied products	3 years till 2017-18 starting from 2015-16
Placement Linked Skill Development (DDU-GKY)	MoRD	Training and skilling of rural BPL youth and women from states of Bihar, UP, Odisha	From 2014- 15
Women Empowerment (GARIMA)	WAPCOS Ltd.	Skilling women of rural areas and assist them with rural enterprises of job opportunity	From 2014- 15
Education	AIC, Global Giving HDFC Bank	Remedial Innovation in school education in Delhi / NCR, improve in school infrastructure and quality education	Till 2019
CSR Professional Training	IICA	Training of professionals in CSR domain	From 2014

#### **Awards and Recognitions**

AROH Foundation bagged Award of Appreciation for its Uttamgram project an integrated and holistic village development program during the National Summit under the category on Best Practices in CSR.

#### **Award**

AROH Foundation, one of the implementing partner of HDFC Banks' CSR program in Holistic Rural Development was awarded with a certificate by the bank recognizing the contribution towards upliftment of the beneficiaries of the rural villages of East Khasi Hills in Meghalaya.





has been the main mission behind the HRDP project and the Foundation has touched and turned the lives of the beneficiaries of the identified villages for better.

In recognition to the work carried out by the Foundation, the stakeholder, HDFC has conferred AROH with an Award of Recognition for its work

#### **CSR Community Initiative Award**

Recognizing Good CSR Practices, AROH Foundation was conferred with the award for its unique and sustainable participatory approach in the area of rural development. Organized by India CSR held at Mumbai. President of the Foundation Dr Neelam Gupta received the award

#### **Statutory Details**

Organization Name	AROH Foundation
Registered Address	338, Than Singh Nagar, Anand Parbat, New
<b>0</b>	Delhi – 110005
Corporate Office	F-52, Sector-8, Noida- 201301, UP
Phone no's	0120-4328400-430
Registration Details (Act & Reg No)	Registration as a society under Societies
	Registration Act XXI 1860. Registration No S
	40061
Date of Registration	2 August 2001
Type of Organization	NGO
Exemption IT /S-11	Income Tax Exemption Certificate u/s 12A &
	80G
FCRA Registration	Regd. Under Section 6(1) (a) of the FCRA Act,
	No-231660518
Email	arohfoundation@gmail.com
Website	www.aroh.in
Credentials/Associations	ISO Certified (9001:2015) Organization
	Empanelled with National IA Hub of IICA
	Empanelled with TISS CSR Hub
	Permanent registration with MoRD
	Empanelled with Niti Aayog
	Accredited by Credibility Alliance
	Empanelled with MNRE
	Registered under Trademark

#### **International Travel**

During the year 2017-18, neither the Board Members nor the staffs travelled aboard and no expenditure incurred against the same

Name	Designation	Travel Abroad	Purpose
NA			

#### **National Travel**

Name	Designation	Travel Destination	Purpose
Dr Neelam	President & CEO	Odisha/Meghalaya/Chhattisgarh	Monitoring and
Gupta			Meeting with
			higher
			authorities for
			project launch
			and liasioning

#### **AROH Governing Body Members**

Board Member Details								
Name	Age	Gender	Occupation	Qualification	Position in the Board	Total amount paid in last financial year (Rs. 2017 -18)	Form of payment Salary/Consulta ncy/Honorarium /Sitting Fees/ other (Specify)	Blood relation between them
Dr Neelam Gupta	60	F	President & CEO	Phd	President	24,00,000/-	Salary	NA
Ms Versha Gupta	50	F	IT Professional	M.Sc	Secretary	Nil		Related by Marriage to Ashish Gupta
Mr Ashish Gupta	52	М	IT Professional	M.Tech	Exe - Member	Nil		
Ms Anupama Jain	52	F	Lecturer	M.Com	Exe - Member	Nil		Not related
Ms Shirley Jain	45	F	Lawyer	LLB	Exe - Member	Nil		Not related
Ms Rita Gupta	48	F	Teacher	M.Com	Exe - Member	Nil		Not related
Ms Alka Jain	55	F	Teacher	M.Phil	Exe - Member	Nil		Not related

#### **Employee Strength**

AROH has a vast human resources to execute and implement various projects maintaining a perfect employer-employee relation.

Type of Personnel	No. of Persons	Issue appointment / contract letter (Yes / No)		
Full time staff	>125	Yes		
Part time staff	>25	Yes		
Contract staff	>25	Yes		
Volunteers	15	No		
Daily wage labor	NA			
Consultants	2	Yes		



F-52, Sector-8, Noida – 201301 Regd Office: 338, Than Singh Nagar, Anand Parbat, New Delhi- 110005

Ph: 0120-4328401-30
Email: <a href="mailto:arohfoundation@gmail.com">arohfoundation@gmail.com</a>
Website: www.aroh.in