

# Annual Report

## 2024-2025



# AROH Foundation

# About AROH

AROH Foundation, established in 2001, is a nationally acclaimed NGO working towards holistic and sustainable development of marginalized communities across India. In its journey spanning over two decades, the Foundation has positively impacted more than 10 million lives in 27 states, through innovative and integrated programs in education, skill development, women empowerment, health, natural resource management and Financial Inclusion. With notable achievements such as skilling and empowering over 3 lakh youth and women, ensuring access to quality education for lakhs of underprivileged children, providing access to clean water in more than 500 villages, restoring more than 200 water bodies, AROH has emerged as a trusted partner in grassroots transformation. Guided by the vision of building an equitable, inclusive, and self-reliant India, the Foundation continued in 2024–25 to scale its efforts, strengthen community resilience, and create lasting impact.



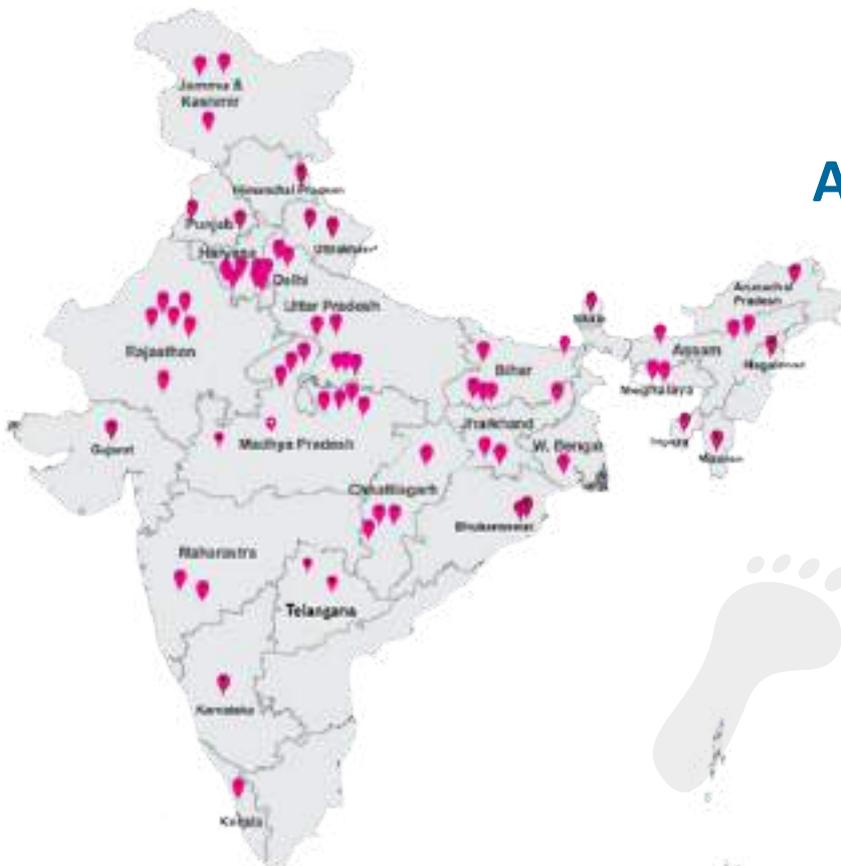
## Vision

AROH seeks a world where people live in dignity and security and there are equal opportunities for all.



## Mission

To provide effective assistance to the underprivileged, weak, and poor people and communities, especially women, in rural and semi-rural areas and slums by way of developing their life skills, economic skills, and sociocultural skills and making them self-reliant.



## AROH's Footprints

27 States

213 Districts

940 Blocks

36,000 Villages

# Message from the President

It gives me immense pride to present the Annual Report of AROH Foundation for the year 2024–25. This year has been a journey of resilience, innovation, and impact, as we continued to pursue our mission of creating opportunities and transforming lives across rural and urban India.

Amidst a rapidly changing socio-economic landscape, AROH Foundation has remained steadfast in empowering communities through education, health, livelihoods, women's empowerment, environment, and integrated rural development. We have witnessed stories of remarkable change—from young girls breaking barriers to pursue education, to women finding their voice through skills and self-help collectives, to farmers and youth embracing sustainable practices and digital learning.

The challenges before us are immense—climate change, widening inequalities, and systemic barriers—but every year we are inspired by the courage of the people we work with. Their determination reminds us that true transformation is possible when compassion, vision, and action come together.

Our progress this year has been possible only because of the collective support of our partners, donors, government agencies, and an exceptionally committed team at AROH Foundation. I express my deepest gratitude to each one of you for believing in our work and walking with us in this journey.

As we step into the future, AROH Foundation will continue to dream big and act with purpose—to ensure that every life touched by our efforts moves closer to dignity, equity, and opportunity.

Together, we shall continue to build an India where growth is inclusive and development truly sustainable.

With gratitude and determination,

Dr. Neelam Gupta



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At AROH, we believe that true development is not measured in numbers, but in the dignity, confidence, and opportunities we are able to bring into every life we touch.

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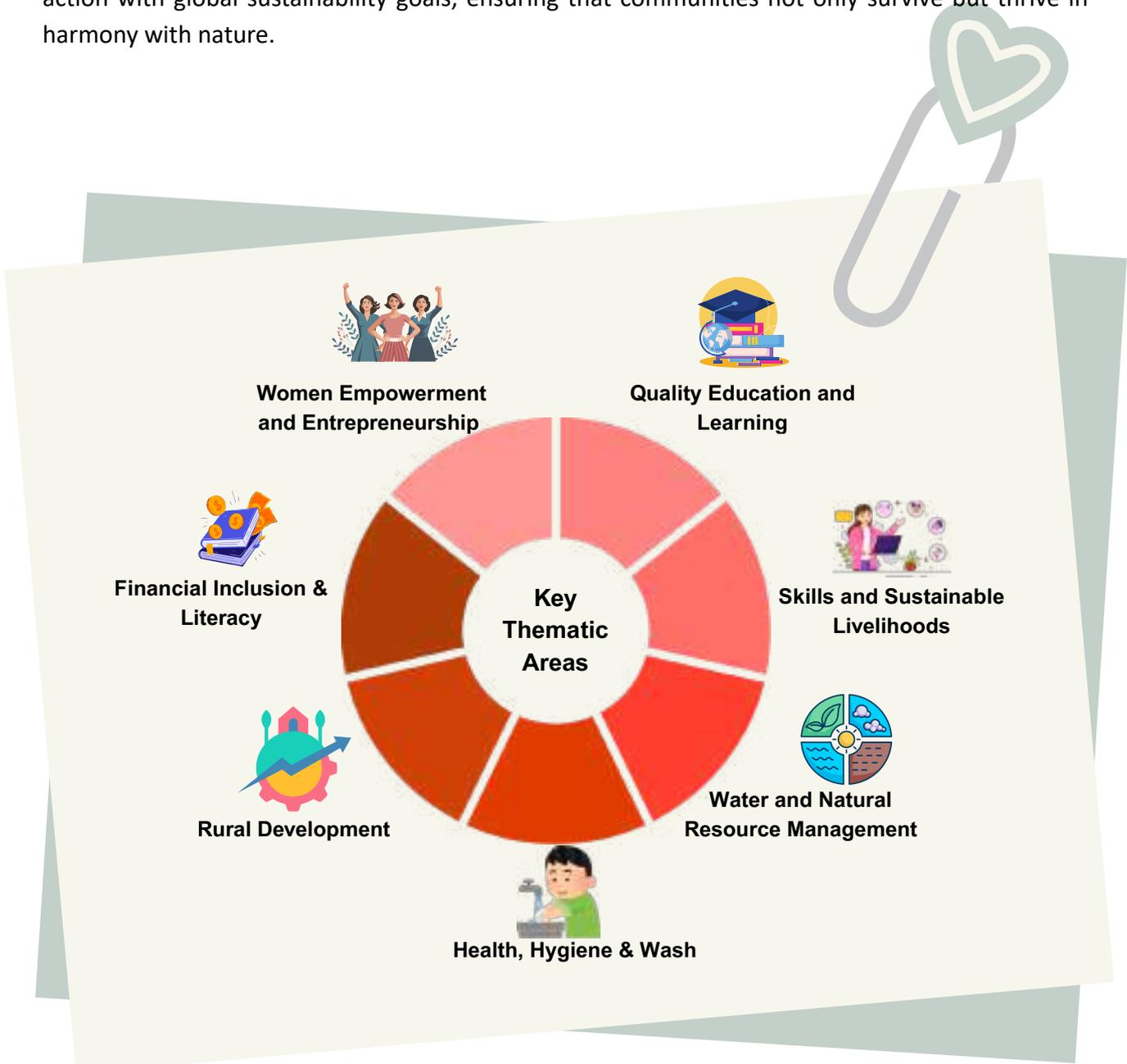
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India's future lies in her villages,  
and the prosperity of villages lies  
in the prosperity of farmers.



# Thematic Focus Areas

AROH Foundation continues to drive holistic and inclusive development by addressing some of the most pressing needs of communities across India. Guided by a holistic and integrated approach to development, we design interventions that interlink livelihoods, education, health, environment, and social empowerment to create sustainable impact. Through skill development and sustainable livelihoods, we are equipping youth and women with market-relevant skills and entrepreneurial support, ensuring economic independence and dignity. Our commitment to quality education nurtures children's learning and aspirations, while health, hygiene, and WASH interventions promote preventive healthcare and improved sanitation. In rural landscapes, we are advancing agriculture, water access and conservation, and land stewardship with climate-smart practices that enhance productivity and sustainability. At the core of our work is women's empowerment, enabling them to become leaders of change in their families and communities. Initiatives on financial literacy and digital inclusion are bridging gaps in access and knowledge, empowering marginalized groups to thrive in an increasingly digital economy. With a strong focus on climate resilience, water security, and carbon footprint reduction, we are aligning grassroots action with global sustainability goals, ensuring that communities not only survive but thrive in harmony with nature.





## Addressing the Sustainable Development Goals

The Sustainable Development Goals are the blueprint to achieve a better and more sustainable future for all. They address the global challenges faced by every community across globe from poverty, inequality, climate, environmental degradation, prosperity, and peace & justice.

AROH is a signatory of UNGC, and a member of GCNI (Global Compact Network of India), and remains committed to work towards achievement of SDGs.

AROH's Holistic Rural development Programmes like HRDP have been hailed as the best practice to address all 17 SDGs. AROH bagged the GCNI Best Practice Award in the year 2021 for its efforts to promote SDGs.



## Addressing Larger & Global Challenges

AROH Foundation integrates climate sensitivity into all its programmes, addressing the urgent challenges of carbon footprints, global warming, and climate change. By promoting clean and renewable energy solutions such as solar lighting and water pumps, encouraging afforestation and natural resource management, and advocating sustainable agricultural practices, AROH helps reduce emissions while improving rural resilience. The Foundation also emphasizes awareness and behavior change—training communities on waste management, energy conservation, and eco-friendly lifestyles. Through these efforts, AROH contributes to both local environmental sustainability and the global fight against climate change, ensuring greener, healthier futures for generations to come.

# Empowerment, Inclusion, and Sustainability in Action

AROH Foundation's work is driven by a deep commitment to empowerment, inclusion, and sustainability, ensuring that every intervention uplifts individuals while strengthening entire communities. By prioritising women, youth, and marginalised groups, AROH creates pathways for social and economic empowerment through education, skilling, healthcare, and livelihood development. These efforts not only enhance individual capabilities but also foster dignity, confidence, and agency—enabling people to take charge of their own progress. Whether through women-led micro-enterprises, youth skilling programmes, or community-led governance, AROH places people at the centre of change.

At the same time, AROH advances inclusive and sustainable development through climate-smart agriculture, clean energy adoption, natural resource restoration, and resilient rural infrastructure. By integrating environmental responsibility into every initiative, the Foundation ensures that development today does not compromise the well-being of future generations. From creating green livelihoods and promoting low-carbon lifestyles to building climate-adaptive practices at the grassroots, AROH's approach blends social inclusion with ecological stewardship. Together, these actions reflect AROH's vision of a just, resilient, and sustainable rural India where every individual has the opportunity to thrive.



## Empowering Communities

Addressing Poverty

Sustainable Livelihoods

Natural Resource Management

Health and Sanitation

Water and Green Energy

Financial Inclusion

Climate Resilience

Reducing carbon Footprints



# Holistic Rural Development



**Holistic Rural Development** is the true pathway to achieving the SDGs—where poverty is reduced, education and health are ensured, livelihoods are strengthened, women are empowered, natural resources are protected, and every village becomes a model of sustainable and inclusive growth.

AROH Foundation has been at the forefront of transforming rural India through holistic and sustainable development models. With a presence in over 260 districts, AROH has reached millions of marginalized people by addressing poverty in a holistic manner.

Its Holistic and Integrated Rural Development Projects (HRDPs) are village-centric, multi-dimensional programmes that bring together interventions in education, health, sanitation, livelihoods, women's empowerment, natural resource management, and renewable energy along with financial inclusion initiatives.

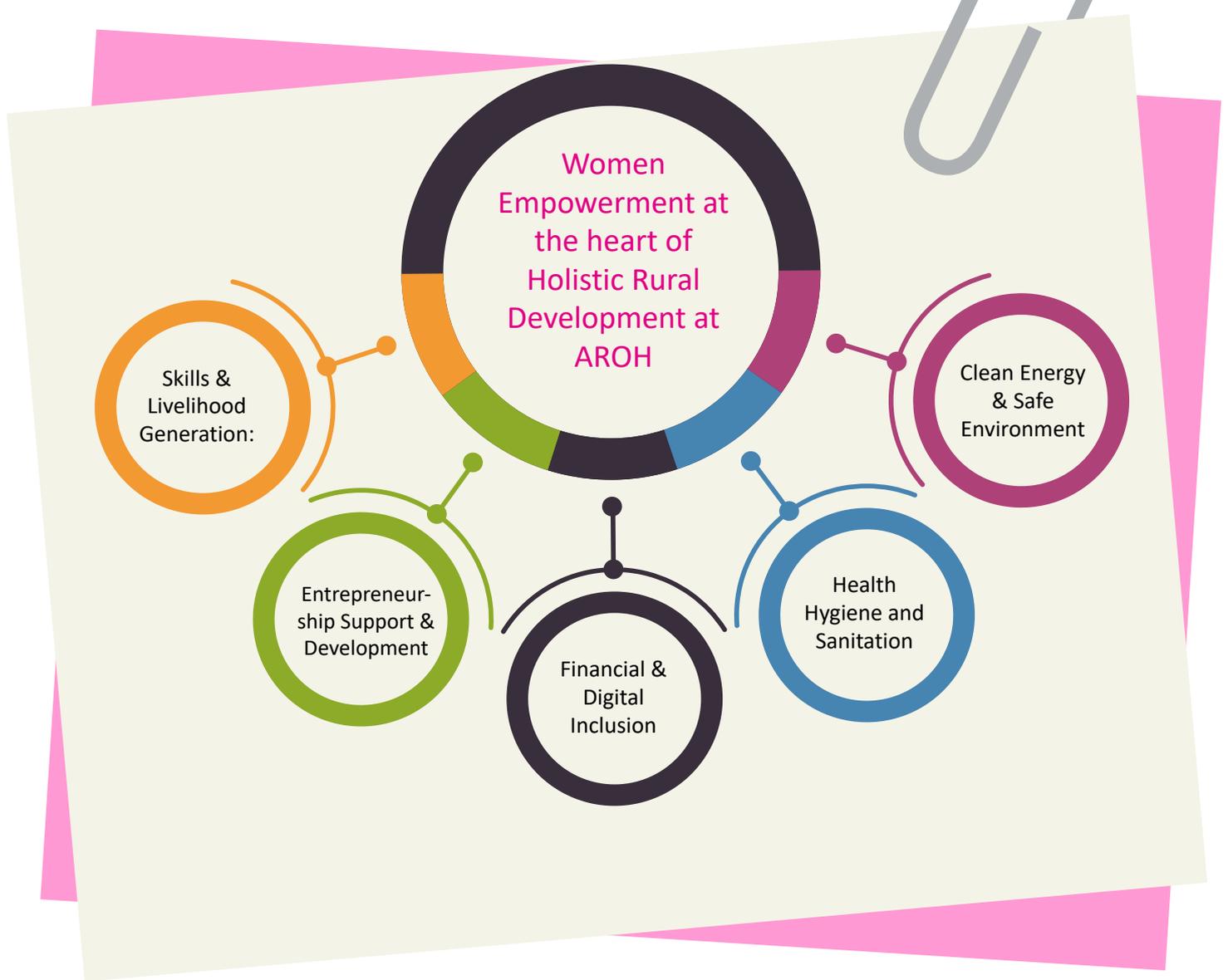
At the core of HRDPs is the belief that development must be community-led, sustainable, and inclusive. Each project begins with participatory planning through Village Development Committees, ensuring that interventions are rooted in local needs and aspirations. AROH works in convergence with government schemes such as ICDS, DDU-GKY, NRLM, and Swachh Bharat, while also partnering with leading corporates including HDFC Bank's Parivartan initiative, LIC, SBI Foundation, and Aditya Birla Group, among others. This collaborative approach strengthens resources, creates ownership, and ensures long-term impact.

Key components of HRDPs include promoting education by improving school infrastructure and transforming Anganwadis into Smart learning centres to build strong foundations for children. Women are empowered through self-help groups, skill training, and entrepreneurship support, often resulting in doubled household incomes. Communities benefit from improved health and nutrition interventions, clean drinking water, sanitation drives, watershed development, and the provision of solar energy solutions. Together, these interventions create vibrant, self-reliant villages.

Over the years, HRDPs have demonstrated measurable impact—thousands of children have been mainstreamed into schools, hundreds of Anganwadis have been upgraded, villages across Rajasthan, Meghalaya, Sikkim, Punjab, Uttar Pradesh and the North-East have been transformed, and women-led enterprises have flourished. Remote and underserved communities have gained access to solar lighting and sanitation, improving both quality of life and dignity.

Through its holistic and replicable approach, AROH Foundation's HRDPs are not just projects, but movements that build resilient communities and pave the way for Viksit Bharat @ 2047.





Women empowerment is central to building an equitable and progressive society. When women gain education, skills, and opportunities, they uplift not only themselves but also their families and communities. Empowered women drive economic growth, ensure better health and education outcomes for the next generation, and contribute to inclusive nation-building.

At AROH Foundation, women remain a cross-cutting theme across all holistic development initiatives—whether in education, health, livelihoods, sanitation, or clean energy—ensuring that every intervention addresses women’s needs and enhances their agency. The Foundation places strong emphasis on empowering women at the grassroots by building their skills, boosting their incomes, and improving their health, dignity, and decision-making power.







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India's true wealth lies not just in its resources, but in the hands of its people. When skills meet opportunity, livelihoods flourish, families prosper, and the nation transforms.

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#### During the Year

- **More than 10,000 individuals were empowered through various livelihood generation initiatives**
- **400 micro enterprises were set up in various villages including 198 Piggeries, 75 Goatries, 6 Beekeeping units, 15 Mushroom Cultivation, 2 Dona Pattal units, 3 Atta chakki, 30 Tailoring Units,**
- **19 Self-Help Groups (SHGs)**
- **3 Farmer Field Schools**
- **13 Gram Seva Kendras set up**
- **100 farmers trained in Integrated Pest Management**

## Shaping Futures with Skills

At AROH skill development is at the heart of sustainable socio-economic growth, enabling individuals to become self-reliant, employable, and entrepreneurial. The initiatives are designed to bridge the gap between demand and supply in the labor market while empowering marginalized sections of society, especially women and youth.

#### Various programmes include skill development as a primary focus area:

- Placement-linked training in high-demand trades such as retail, hospitality, IT-enabled services, healthcare, and construction.
- Entrepreneurship and self-employment support, including training in traditional crafts, agriculture, and micro-enterprise management.
- Women-centric skill building, providing vocational training, literacy, and financial literacy to promote economic independence and gender equality.
- Holistic development, integrating life skills, digital literacy, financial inclusion, and soft skills into technical training to ensure long-term success.

#### Impact of such initiatives includes:

- Enhanced employability for thousands of underprivileged youth through structured training and industry linkages.
- Creation of micro-enterprises and self-help groups (SHGs) that promote sustainable livelihoods within local communities.
- Improved household incomes and financial stability, reducing dependence on unskilled labor and informal sector employment.
- Social transformation, where women, school dropouts, and marginalized groups gain confidence, dignity, and opportunities for growth.
- Through these initiatives, skill development becomes not just a tool for employment, but a catalyst for empowerment, inclusive growth, and nation-building.



Reeta Devi from Bheriya village turned her popcorn-making into a thriving micro-enterprise, earning ₹65,000 in just three months. Her success highlights the power of rural entrepreneurship and women's empowerment. With determination and support, Reeta is now a role model, proving that sustainable livelihood opportunities can transform lives in villages.



## Stitching Stories of Success

Five tailoring centres were launched during the year to foster women-led livelihoods and self-reliance. At the heart of the program was the distribution of 30 sewing machines with complete toolkits, paired with hands-on tailoring training. This effort was not just about providing equipment—it was about opening doors to independence and dignity.

Many of the women who joined had little to no prior exposure to formal skill training. With guidance and practice, they quickly gained confidence in their abilities and began to envision new possibilities for themselves and their families. Several participants have already set up home-based stitching units, turning their skills into income-generating ventures. For many households, this means an additional source of earnings, reduced financial stress, and greater security.

The impact goes beyond economics. Women who once doubted their potential are now stepping forward as role models, inspiring neighbours and peers to pursue similar paths. Their progress has sparked a sense of collective empowerment, where one person's success fuels the determination of the community.



HRDP PARIVARTAN is being implemented in 15 villages in MON & 5 Villages in PEREN districts of Nagaland.



Promoting Quality Education



## Transforming Education Spaces for Children

At AROH Foundation, we believe that education is not just about books and classrooms, but about creating safe, inspiring, and inclusive spaces where every child can learn, play, and grow with dignity. To bridge the gaps in rural and underserved communities, AROH has been actively involved in renovating government schools and Anganwadis, turning them into vibrant centres of learning.

Dilapidated buildings, broken furniture, leaking roofs, lack of toilets, and unwelcoming environments often discourage children—especially girls—from attending school regularly. AROH intervenes by rebuilding and upgrading infrastructure, ensuring proper classrooms, functional sanitation facilities, clean drinking water, and child-friendly furniture. Alongside this, walls are painted with learning aids, libraries and play areas are created, and digital tools are introduced to ignite curiosity and creativity.

Renovated Anganwadis are transformed into Smart Anganwadis, where young children receive early childhood care and education in bright, engaging environments. With safe play zones, colorful learning materials, nutritious meals, and trained caregivers, these centres nurture children's health, cognitive development, and emotional well-being.

The impact of these initiatives has been profound—higher school enrolment, better attendance, improved learning outcomes, and reduced dropout rates, particularly among girls. Parents feel more confident in sending their children to safe and well-equipped schools, while children themselves develop a renewed sense of joy and pride in learning.

For AROH, these efforts go beyond infrastructure; they represent an investment in equity, dignity, and opportunity—ensuring that no child is left behind in the journey of education.

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Quality education  
is not just about  
learning facts, but  
about unlocking  
potential,  
nurturing  
curiosity, and  
empowering  
every child to  
shape a better  
tomorrow.”

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## Strengthening Education for Holistic Development

At AROH Foundation, education is the cornerstone of our holistic rural development model. By renovating schools and Anganwadis, enhancing learning environments, building digital literacy, and equipping children with life skills, we ensure that education becomes more than classroom learning—it becomes a pathway to dignity, opportunity, and empowerment. Linked with our interventions in livelihoods, health, women’s empowerment, and environment, education acts as a catalyst that enables children and communities to break cycles of poverty and build resilient, self-reliant futures.

AROH’s education initiatives focus on enhancing access and enrollment through remedial support under the RISE program, foundational literacy and digital learning tools, bridge courses for out-of-school children, and community mobilization to strengthen early learning. Equal emphasis is placed on teacher and community engagement, with continuous training for teachers, strengthening of School Management Committees (SMCs), and parental awareness sessions to reinforce learning at home. To ensure holistic child development, life skills are integrated into classroom learning, joyful and activity-based teaching methods are adopted, hygiene and health education is provided, and child-friendly spaces with clean toilets and adequate learning materials are created—building a strong foundation for children to thrive.

These interventions have touched the lives of thousands of children across states such as Uttar Pradesh, Chhattisgarh, Madhya Pradesh, Odisha, Jharkhand, Punjab, Sikkim and Assam, as well as in Delhi-NCR, reaching remote villages, tribal belts, urban slums, and aspirational districts—making quality education accessible where it is needed the most.



AROH Foundation is dedicated to fostering inclusive, joyful, and dignified learning environments, empowering children and communities alike.

40 schools renovated

30 Anganwadis renovated

210 Classrooms furnished

12 Libraries built

104 Smart Classrooms

15 Science Labs

22 Toilets in Schools

19,485 children benefitted

## RISE – Remedial Innovations in School Education

Project RISE (Remedial Innovations in School Education) is AROH Foundation's focused intervention to strengthen learning outcomes of children living in urban slums. Currently being implemented in the underserved slum clusters of Mundka, Delhi, the project addresses the critical challenge of poor foundational learning that often leads to dropouts and limited future opportunities.

RISE runs 10 dedicated education centres, each reaching about 50 children, where remedial classes are conducted to bridge learning gaps in literacy and numeracy. The initiative is designed for children from marginalized families, many of whom are first-generation learners struggling to keep pace with formal schooling.

The program goes beyond textbooks—children are engaged through digital learning tools, joyful teaching methods, and life skills education. Clean, child-friendly spaces are created to ensure safe and stimulating environments, while hygiene awareness and health practices are also woven into daily routines.

Community mobilization plays a key role, with parents, teachers, and local volunteers actively involved in supporting children's education. Regular parental awareness sessions and teacher capacity building have significantly improved participation and accountability.

By building strong foundations, Project RISE not only improves academic performance but also restores confidence, reduces dropouts, and opens pathways for children to continue their schooling with dignity and hope.



### Impact at a Glance

- Over 500 children enrolled across 10 centres in Mundka slums
- 70% of children demonstrated measurable improvement in foundational literacy and numeracy within one academic year
- School attendance levels increased by over 60% among RISE-enrolled children
- Dropout rates reduced significantly, with most children mainstreamed back into formal schools
- More than 300 parents sensitized on the importance of education, hygiene, and child rights



Education is not merely the act of learning to read and write; it is the awakening of curiosity, the shaping of character, and the empowerment that allows children to dream beyond their circumstances. It is the foundation upon which healthier families, stronger communities, and self-reliant nations are built. Without education, development remains incomplete; with it, even the most marginalized child can rise to lead a life of dignity and possibility.



## Digital Learning & Smart Classrooms - Technology Transforming Rural Education

The National Education Policy (NEP), 2020 emphasizes integrating technology in education: using digital/on-line/remote/blended learning at all levels where possible, teacher training in digital pedagogy, and building infrastructure (e.g. smart classrooms, digital content). Government initiatives like PM e-VIDYA, DIKSHA and other platforms provide content and tools for remote/blended learning, especially since COVID-19 forced closures of physical schools.

AROH Foundation has been at the forefront of this digital shift, setting up smart classrooms in government schools across states like Uttar Pradesh and Rajasthan, often in partnership with corporates through CSR. These interventions not only enhance learning outcomes but also empower teachers with modern teaching tools, making education more inclusive and future-ready.

The Government of India's focus on digital learning reflects its vision to democratize education—making quality content accessible to every child, from the remotest village to the biggest city, through the power of technology.



### Smart Classrooms in Baigakapa, Block Lormi

Under HDFC Parivartan initiative 28 Smart Classrooms were installed in Village Baigakapa, located in Block Lormi, District Mungeli, Chhattisgarh. The initiative marked a key milestone in extending digital learning opportunities to students in Lormi Block. Mr. Arun Sao, Hon'ble Deputy Chief Minister of Chhattisgarh, who was present for the inauguration ceremony, lauded the initiative. He said "Education is the most powerful tool for change. By bringing smart classes to villages like Baigakapa, we are investing in the future and ensuring every child has access to quality learning" The inauguration of the Smart Classroom in Baigakapa, Block Lormi, was a momentous occasion, attended by students, teachers, community members, and dignitaries. .



# Financial Literacy and Inclusion





# Financial Literacy and Inclusion

Financial inclusion is vital for India's growth as it ensures that every individual, especially the poor and marginalized, has access to affordable and reliable financial services. By bringing people into the formal banking system, it promotes savings, reduces dependence on exploitative moneylenders, and enables access to credit, insurance, and pensions. Financial inclusion also strengthens women's empowerment, supports entrepreneurship, and fuels rural development. Importantly, it fosters economic resilience and drives inclusive, equitable growth, making it a cornerstone of India's journey towards sustainable development.

AROH Foundation implements the Centre for Financial Literacy (CFL) Programme, an initiative of the Reserve Bank of India (RBI) and NABARD, with support from multiple sponsor banks. Popularly known as the MoneyWise programme, it aims to promote financial awareness and empower rural and semi-urban communities to make informed and responsible financial decisions.

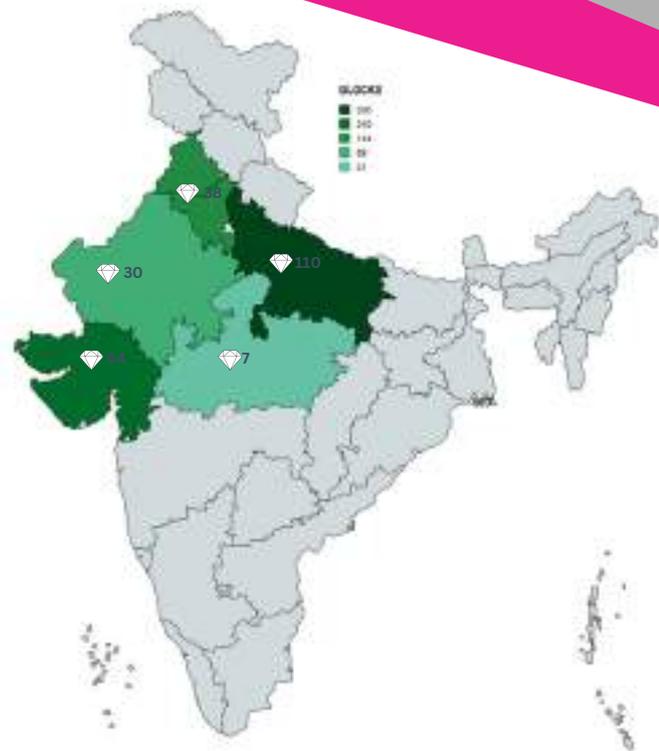
The core objective of the CFL programme is to enhance financial literacy among vulnerable groups, including women, farmers, youth, and small entrepreneurs. It focuses on improving knowledge about savings, budgeting, formal banking, credit, insurance, pension, and government welfare schemes. A special emphasis is placed on digital financial literacy to ensure safe use of mobile banking, UPI, and internet banking.

CFL centres established by AROH act as community hubs where trained personnel conduct awareness drives and household trainings. Activities include Household Training Sessions, Mass Awareness Camps, financial counselling, and community workshops. These sessions cover essential topics like savings habits, credit management, safe borrowing, insurance, pensions, digital transactions, and grievance redressal mechanisms. The programme uses simple language, visual aids, and participatory methods to ensure easy understanding.

The CFL programme under AROH has achieved remarkable outreach. So far, it has reached over 17.8 lakh participants, including 10.5 lakh women and 7.3 lakh men, through 249 CFL centres and more than 50,000 awareness and training camps. This strong gender inclusion demonstrates the programme's role in empowering women as financial decision-makers.



AROH's CFL programme has a wide footprint across 754 blocks in 110 districts spanning six states — Uttar Pradesh, Rajasthan, Punjab, Haryana, Gujarat, and Madhya Pradesh. This reach is made possible through partnerships with sponsor banks such as State Bank of India, Punjab National Bank, Union Bank of India, Bank of Baroda, Canara Bank, Indian Bank, and others. Key strengths of AROH's CFL programme lie in its scale, partnerships, and inclusivity. The model combines financial education with behavioural change, supported by sponsor banks and government schemes. Its deliberate focus on women and marginalized groups ensures deeper community impact, while the use of localized tools and grassroots trainers helps deliver relatable content.



Despite the successes, sustaining behavioural change after trainings remains a challenge. Remote and low-literacy areas demand extra resources and innovative teaching approaches. Additionally, monitoring how financial literacy translates into actual usage of financial products is essential to ensure long-term impact.

Through the CFL programme, AROH Foundation is contributing significantly to India's financial inclusion agenda. By building awareness, promoting safe digital transactions, and empowering women and rural communities, the initiative not only enhances financial capabilities but also strengthens the foundation for inclusive and sustainable development.

In Mahwa village, Neemkathana, an elderly couple faced financial hardship. During an AROH Foundation financial literacy camp, Sheela Kanwar informed advisor Rakesh Singh about delayed PM Kisan Samman Nidhi payments. Rakesh found that her KYC and land seeding had been pending for over a year, blocking the payments. He promptly assisted her in completing the process, ensuring the funds would be released soon. By October, ₹9,000 was credited to her account, offering much-needed relief.



Financial inclusion for women is not just about opening bank accounts—it is about opening doors to dignity, independence, and decision-making power that can transform families, communities, and the nation.



In rural areas, women play a vital role in both their households and community economic progress. Through AROH Foundation's CFL programs, they are leading the way in financial literacy, actively learning banking processes, effective saving, and independent financial decision-making. Why do so many women participate in CFL training? Their motivation stems from a desire to secure a better future for their families. As primary household budget managers, they recognize the value of financial skills in ensuring economic stability. The supportive environment of CFL camps fosters camaraderie, enabling them to share knowledge and experiences that benefit their communities. Financial literacy among women has far-reaching effects, strengthening families and driving societal progress. Equipped with financial skills, women often take on leadership roles within their homes and communities, contributing to broader economic development. The growing participation of women in CFL programs highlights their resilience, aspirations, and commitment to change. By empowering them with financial education, we are investing in stronger communities and a brighter future for all.





**Women Empowerment  
& Entrepreneurship**

# SheVentures

## Women Entrepreneurship Support Programme in Delhi, Pune and Bangalore

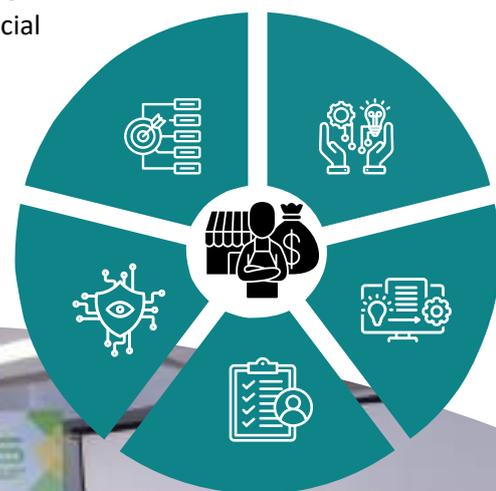
SheVentures, a CSR initiative by global fintech leader FIS in partnership with AROH Foundation, is empowering women entrepreneurs across India. Launched in July 2023, the programme supports women from diverse backgrounds—including those with little or no formal education—to start or grow their businesses.

The initiative offers blended training in finance, marketing, and technology, along with practical guidance on opening bank accounts, using online banking, securing business licences, and accessing loans. It also helps women design marketing strategies, leverage social media, and use technology to reach wider markets. In addition to group sessions, participants receive one-on-one counselling and online mentoring for personalised support.

The impact has been significant: women engaged in SheVentures have reported up to a 40% rise in income, demonstrating how financial literacy and business skills can transform livelihoods. Currently active in Delhi NCR, Pune, and Bengaluru, the programme aims to train hundreds of women entrepreneurs by 2026.

SheVentures is not just about business—it is about empowerment. By equipping women with the tools, confidence, and networks to succeed, it promotes financial inclusion, gender equality, and a stronger entrepreneurial ecosystem in India.

- ✔ Women entrepreneurs who are looking for training support
- ✔ Female candidates who need a proper legal and regulatory guidance for their business.
- ✔ Women who are looking for setting up their own career.



AROH Foundation has been at the forefront of nurturing women entrepreneurs by transforming skills into sustainable livelihoods and aspirations into real opportunities. Through comprehensive skilling, financial literacy, market linkage support, and handholding, AROH empowers women to move from economic vulnerability to confident enterprise owners. Whether in rural hamlets or urban slums, AROH's interventions help women break social barriers, start micro-businesses, access credit, and build resilient income streams. Each empowered woman entrepreneur becomes a change-maker — uplifting her family, inspiring her peers, and contributing to a stronger, more inclusive economy.

**Key Initiatives:**

- Formation of women-led Self-Help Groups (SHGs) for financial independence
- Vocational training in tailoring, beauty, and entrepreneurship
- Leadership workshops to boost women's decision-making roles
- Health and hygiene education on menstrual health
- Support for women in agriculture and agro-based enterprises
- Legal awareness programs to combat gender-based violence

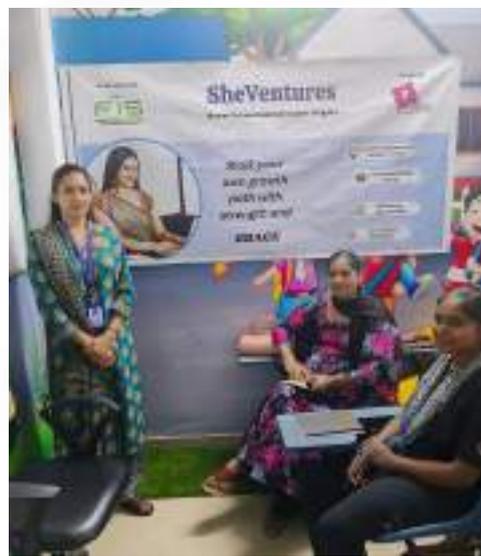
**Impact:**

- Increased financial independence and entrepreneurship
- Improved health and hygiene practices at the household level
- Enhanced gender equality and leadership participation
- Empowered women in agriculture, boosting community sustainability
- Reduced gender-based violence through legal awareness

Through these initiatives, AROH Foundation is empowering women to drive change, creating stronger, more sustainable rural communities.

Women entrepreneurs turn challenges into chapters of victory, and ideas into engines of change.





## Story of Success

### From Training to Transformation: SHGs are Driving Change in Kalandragarhi



AROH's endeavour is to foster empowered and self-sustainable rural communities where women play pivotal roles in economic activities, significantly contributing to their villages' overall development. Through the Utthan project in Kalandragarhi village, we enable women to establish viable income-generating ventures, such as the Dona Pattal manufacturing business, enhancing their quality of life and financial independence.

AROH Foundation's approach extends beyond just training; it encompasses a robust business structure to ensure the Self-Help Group's (SHG) success. We have equipped SHG members with in-depth training in production techniques and business management. Advanced Dona Pattal manufacturing machinery and high-quality raw materials have been provided to maximize production efficiency. The business operates within the village's communal space, strategically managed to streamline logistics and daily operations. Financial transactions are transparently conducted through a dedicated group account, ensuring accountability. Moreover, strategic partnerships with local vendors facilitate effective market penetration, bridging the gap between supply and demand and securing the SHG's place in the local market.

#### **Impact on Women and Community:**

The Dona Pattal manufacturing initiative has profoundly impacted the lives of the SHG members and the wider community:

- **Economic Empowerment:** Women now earn a steady income, enhancing their financial independence and improving their families' living standards.
- **Skill Development:** The training provided has equipped women with valuable skills in both production and business management.
- **Community Upliftment:** The initiative has fostered a sense of unity and purpose within the community, as women collaborate and contribute to their village's economic growth.

# Health, Hygiene & Wash



## Strengthening Rural Healthcare



AROH Foundation's healthcare initiatives are rooted in the belief that good health is the foundation of dignity, productivity, and a better quality of life. Working across some of India's most underserved regions, AROH delivers holistic health interventions that combine awareness, prevention, and accessible care. Through medical camps, mobile health services, nutrition programs, menstrual hygiene awareness, WASH initiatives, and community counselling, AROH ensures that vulnerable families—especially women and children—receive timely support. The Foundation also strengthens government efforts by promoting immunization, combating anemia, addressing non-communicable diseases, and improving sanitation and hygiene practices. With a strong community-first approach, AROH transforms villages into healthier, informed, and resilient ecosystems where health becomes a shared responsibility and a shared right. AROH Foundation has been working tirelessly to improve health, hygiene, and WASH practices in underserved communities, ensuring access to quality healthcare and awareness.

AROH Foundation's promotive health initiatives focus on building awareness, strengthening prevention, and empowering communities to take charge of their own well-being. Rather than waiting for illness to strike, AROH works proactively through behaviour-change campaigns, health education sessions, nutrition counselling, and hygiene promotion in schools and villages. The Foundation encourages simple, everyday practices—balanced diets, clean drinking water, handwashing, menstrual hygiene, regular check-ups, and active lifestyles—that significantly reduce disease burden. By training community health champions, engaging women's groups, and integrating health messages into livelihood and education programs, AROH creates a culture of informed, preventive health. These efforts not only improve overall wellness but also build healthier, more resilient communities capable of sustaining long-term positive change.

Led by a team of specialists including an Orthopaedic doctor, Eye Care expert, and General Physician, the camp offered crucial diagnostic tests such as blood sugar, uric acid, and blood pressure—helping in early detection of illnesses. Beyond medical services, the initiative emphasized awareness on hygiene, nutrition, and healthy lifestyle practices, empowering villagers to manage common health concerns independently. By combining treatment with education, AROH Foundation continues to strengthen rural healthcare systems, reduce dependency on distant facilities, and foster healthier, more resilient communities.



# Agriculture & Land Stewardship



AROH Foundation's work in Agriculture and Land Stewardship is rooted in the belief that sustainable livelihoods begin with restoring the dignity and resilience of rural farmers. Through a holistic approach that combines climate-smart agriculture, soil and water conservation, livelihood diversification, and community-led natural resource management, AROH has empowered thousands of small and marginal farmers to transform barren or under-utilized land into productive, thriving ecosystems.

From promoting organic and regenerative farming practices to enabling access to modern techniques, markets, and micro-enterprise opportunities, AROH's initiatives have strengthened food security, improved incomes, and built climate-resilient rural communities. At its core, the program nurtures a deeper, more responsible relationship between people and the land - where stewardship becomes a pathway to prosperity, sustainability, and collective well-being.



AROH Foundation's Agriculture & Land Stewardship initiatives promote climate-smart farming, sustainable natural resource management, and stronger rural livelihoods. The programme supports farmers in adopting water-efficient irrigation systems such as drip units, sprinklers, and improved irrigation channels, ensuring better water use and higher productivity. Extensive work in water conservation includes building farm ponds for rainwater harvesting, along with soil testing and capacity-building sessions that help farmers improve soil nutrition and crop health.

To strengthen community resilience, AROH has set up Agriculture Tool Banks, introduced stubble-management solutions to reduce air pollution, and established Farmer Field Schools across villages to promote practical, hands-on learning in modern agriculture. The Foundation also focuses on nutritional wellbeing, encouraging farmers to adopt trellis farming, horticulture, cash crop cultivation, spice farming, and household nutrition gardens, while promoting organic and regenerative methods for healthier produce.

In environmental stewardship, AROH facilitates large-scale plantation drives, including bamboo for soil erosion control and diverse indigenous trees to enhance green cover and improve air quality. Together, these initiatives help restore the land, strengthen rural livelihoods, and build resilient, food-secure communities grounded in sustainable farming practices.

AROH Foundation's work in Agriculture and Land Stewardship spans diverse geographies across India, reaching some of the most climate-vulnerable and resource-poor rural regions. The Foundation has implemented impactful interventions across Uttar Pradesh, Madhya Pradesh, Chhattisgarh, Jharkhand, Bihar, Odisha, Punjab, and Rajasthan, adapting solutions to each region's unique ecological and socio-economic challenges.

In the fertile plains of North India, AROH has strengthened irrigation efficiency and diversified agriculture; in Central India's tribal belts, the focus has been on soil health, water conservation, and restoring degraded land; while in drought-prone and semi-arid regions, the Foundation has introduced climate-resilient farming, plantation drives, and natural resource regeneration. This wide geographical footprint demonstrates AROH's ability to transform rural landscapes and livelihoods while respecting the distinct cultural, environmental, and community contexts of each region.



## Success Story

# Seeds of Change: Sustainable Livelihoods Through Farmer Field Schools

The Farmer Field School (FFS) initiative in Dumariyaganj Block, Siddharth Nagar has emerged as a model of sustainable agricultural transformation. Designed to enhance rural livelihoods through practical training, the FFS empowers farmers to adopt modern, eco-friendly, and profitable agricultural practices.

Currently engaging over 480 farmers across 11 villages, and with 4 Farmer Field Schools established, the initiative provides hands-on learning in integrated pest management, organic farming, soil health improvement, efficient irrigation, and crop diversification. Farmers like Daya Ram and Ramtej from Bayatal village have witnessed remarkable income growth—collectively generating a net profit of ₹5.61 lakh in just one year from 2.3 acres of land through diversified crops such as cabbage, garlic, strawberries, and coriander.

Through continuous capacity-building sessions, exposure visits, and demonstration plots, FFS has fostered a spirit of innovation and self-reliance. The introduction of vermicomposting, bio-pesticides, and rainwater harvesting has strengthened environmental resilience while reducing dependency on chemical inputs.

Beyond productivity, the initiative has built a strong community of knowledge-sharing farmers, equipped to sustain long-term growth. The ripple effect is now visible as more farmers replicate these methods, ensuring food security, environmental sustainability, and economic empowerment across the region.

The Farmer Field School stands as a testament to AROH Foundation's vision of empowering communities through knowledge, sustainability, and collective progress—proving that when farmers learn, experiment, and lead together, the entire village thrives.

“

Sustainable agriculture is not just about growing crops - it's about nurturing soil, water, and communities for generations to come.

”



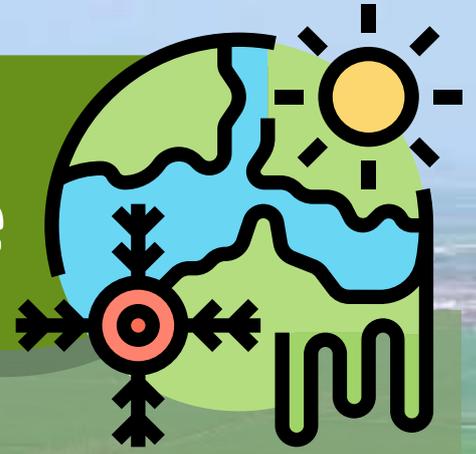
## Trellis Farming for Better Crop Yield

Ram Kali, a resident of Puraina village in Siddharthnagar, relied on small-scale traditional farming with limited returns. Financial instability and unpredictable crop yields made it difficult to meet household expenses.

Under AROH Foundation's livelihood enhancement initiative, Ram Kali was introduced to Trellis Farming, a technique that maximizes vertical space for crop growth and increases yield. Provided training on trellis setup, crop selection, and maintenance. Supported with quality seeds, farming tools, and organic inputs. Guided on market linkages to ensure better pricing for produce. Ram Kali successfully cultivated vegetables like gourds and cucumbers on trellis structures and earned ₹40,000 in just 6 months from sales. Trellis farming reduced crop damage and increased productivity due to efficient use of space and resources and improved household income and financial stability. She has inspired other farmers in the community to adopt trellis farming. This has also boosted her confidence and strengthened her role in family decision-making.



# Climate Resilience



Climate resilience is important because it helps communities adapt, protects livelihoods, reduces risks, safeguards ecosystems, strengthens economies, ensures food security, supports sustainability, minimizes disasters, builds preparedness, and creates a safer, healthier, and sustainable future.



Climate change has emerged as one of the most significant threats to rural livelihoods in India, altering rainfall patterns, depleting natural resources, and increasing the frequency of droughts and extreme weather. At AROH Foundation, building climate resilience is not an isolated initiative—it is the core of our mission for sustainable rural development. By equipping communities with adaptive skills, climate-smart technologies, and sustainable natural resource management practices, AROH empowers farmers to protect their land, secure their livelihoods, and thrive in an increasingly unpredictable environment.

### **Water Security: A Cornerstone of Climate Adaptation**

Water scarcity continues to be one of the biggest challenges affecting rural farming. AROH's approach to water management focuses on improving both supply and efficiency. Water-efficient irrigation systems—such as drip and sprinkler methods—are helping farmers reduce consumption while maintaining or even increasing productivity. Upgraded irrigation channels ensure that every drop of water is used more effectively.

Complementing these technologies, AROH has facilitated the construction of farm ponds and rainwater harvesting structures that recharge groundwater, stabilize irrigation cycles, and create crucial water reserves during dry seasons. These interventions collectively build a reliable water economy critical for climate resilience.

### **Restoring Land and Soil Health**

Healthy soil is central to thriving agriculture and ecological stability. Through training in soil health management, regenerative farming, and sustainable land-use practices, AROH guides farmers in rebuilding soil fertility naturally. Routine soil testing, organic nutrient application, and integrated pest management reduce dependency on harmful chemicals while preserving biodiversity and long-term productivity.

Agroforestry practices—such as planting multi-purpose trees, bamboo, and drought-resistant crops—help prevent soil erosion, enhance carbon sequestration, and restore ecological balance across farming landscapes.



## Diversifying Livelihoods and Ensuring Nutritional Security

AROH recognizes that climate resilience extends beyond increasing yields—it also means improving nutrition, reducing economic risks, and enhancing household stability. Trellis farming, horticulture, spice cultivation, and cash crop diversification have enabled communities to move away from climate-sensitive monocultures. Nutrition gardens established at household levels have improved dietary diversity, strengthened women’s health, and reinforced food security, even in challenging climate years.

By promoting organic and regenerative farming methods, AROH supports farming systems that are not only climate-friendly but also nutritionally richer and economically sustainable.**C**

## Community-Led Adaptation and Shared Resources

AROH Foundation emphasizes collective resilience, ensuring that communities adapt together rather than individually. Agriculture Tool Banks provide equitable access to essential machinery, especially for small and marginal farmers who otherwise cannot afford them. Stubble-management machinery has reduced the incidence of burning practices, resulting in cleaner air and lower carbon emissions.

Farmer Field Schools act as local hubs of learning, innovation, and peer-to-peer knowledge exchange. Through demonstrations, trials, and continuous capacity building, these schools transform farmers into climate champions, capable of making informed choices in rapidly changing conditions.



## Environmental Stewardship and Carbon Reduction

Climate resilience is inseparable from environmental restoration. AROH's large-scale plantation initiatives—including bamboo for soil stabilization and indigenous trees for expanding green cover—play a critical role in improving air quality, reducing erosion, and enhancing local biodiversity. Agroforestry systems introduced in several regions act as long-term carbon sinks while supporting sustainable livelihoods through fruit, fodder, and fuelwood production.

By creating green spaces and regenerating degraded land, AROH strengthens natural buffers that protect communities from the increasing intensity of climate extremes.

## Geographies of Impact

AROH Foundation's climate resilience work spans diverse and climate-stressed regions across Uttar Pradesh, Madhya Pradesh, Chhattisgarh, Jharkhand, Bihar, Odisha, Punjab, and Rajasthan. In each geography, initiatives are adapted to the local challenges—whether drought, flood-prone terrain, depleted soils, or erratic monsoons. This regional customization has enabled AROH to create scalable and context-specific models of resilience across India.

These outcomes reflect not just improved agricultural performance, but a deeper transformation in community resilience, environmental stewardship, and sustainable development.

## Towards a Future of Shared Resilience

Through its integrated approach to agriculture, water, soil, biodiversity, and community capacity-building, AROH Foundation is driving a holistic shift toward climate-resilient rural ecosystems. The Foundation's work demonstrates that when communities are empowered with knowledge, tools, and sustainable practices, they can withstand climate shocks, rebuild natural resources, and forge a resilient future.

In a world where climate change continues to deepen inequalities, AROH stands firm in its commitment: to ensure that rural communities not only survive but thrive—secure in their livelihoods, rich in natural resources, and confident in their ability to shape a sustainable tomorrow.



### Impact: Building Stronger Communities for a Changing Climate

The cumulative impact of AROH Foundation's interventions is visible across villages:

- Greater water availability and reduced vulnerability to drought
- Improved soil fertility and more responsible land management
- Increased adoption of climate-resilient crops and practices
- Enhanced preparedness for climate-related risks
- Reduced carbon footprint through agroforestry and tree planting
- Strengthened biodiversity and ecological restoration
- Empowered farmers capable of adapting to unpredictable weather patterns
- More stable food production, higher incomes, and healthier families



CLIMATE  
ACTION  
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# Reducing Carbon Footprint



## Advancing Low-Carbon Rural Development Through Clean Energy & Sustainable Practices



As climate change intensifies, rural India faces a dual challenge: rising carbon emissions from traditional practices and limited access to clean, modern energy. AROH Foundation's low-carbon development initiatives address this challenge head-on by transforming the way rural communities produce, consume, and conserve energy. Through clean technology adoption, sustainable infrastructure, and behavior change, AROH is building villages that are not only environmentally responsible but also healthier, safer, and more resilient.

### Clean Energy for Households and Communities

AROH Foundation has championed the shift from polluting fuels toward clean, renewable energy solutions in some of India's most underserved regions. Household-level interventions such as biogas units, solar lanterns, and biomass cookstoves have replaced firewood, kerosene, and diesel, significantly cutting indoor air pollution and improving women's health. To strengthen community-wide access to clean energy, AROH distributed solar home lights and installed thousands of solar streetlights, enhancing safety, enabling night-time mobility, and reducing reliance on fossil-based lighting sources. The establishment of hybrid solar power plants in multiple capacities—50 kW, 40 kW, 20 kW, and 10 kW—has created decentralized, reliable power systems that meet local energy needs sustainably and affordably.

### Fostering Low-Carbon Lifestyles

AROH Foundation understands that technological solutions must be complemented by widespread behavioral change. Community sensitization campaigns have encouraged households to transition from firewood to cleaner fuels, reducing carbon emissions while improving indoor air quality. Awareness drives on waste burning, sustainable cooking methods, and energy conservation have helped build a culture of responsibility around energy use and environmental stewardship.



### **Sustainable Rural Infrastructure**

Infrastructure shapes the long-term environmental footprint of communities. AROH has supported the development of low-carbon buildings across Anganwadis, schools, and community facilities, incorporating eco-friendly materials, natural ventilation, and energy-efficient designs. These structures minimize energy consumption while enhancing comfort and functionality for users.

In addition, AROH promotes water- and energy-efficient institutional models, reducing operational costs and ensuring that community spaces remain sustainable for years to come.

### **Integrating Climate-Smart Agriculture**

Agriculture remains a major contributor to rural emissions, particularly due to stubble burning and chemical-intensive practices. AROH Foundation has introduced baler machines for crop residue management—an effective alternative to burning that prevents methane release and reduces particulate pollution.

Parallel efforts to popularize sustainable and regenerative farming practices align agricultural growth with climate goals. By encouraging organic inputs, soil health restoration, and low-emission techniques, AROH supports farmers in reducing their carbon footprint while improving productivity.

### **Towards Greener Villages and Climate-Resilient Futures**

AROH Foundation’s integrated low-carbon strategy is reshaping rural landscapes—creating villages that breathe cleaner air, depend less on fossil fuels, and embrace sustainable alternatives in their daily lives. These interventions not only reduce emissions but also improve public health, strengthen livelihoods, and enhance community resilience.

Through clean energy adoption, sustainable infrastructure, climate-smart agriculture, and behavioral transformation, AROH is demonstrating that low-carbon rural development is both achievable and essential for a sustainable future.



# Story of Change

## Towards Safe Communities

In the Kalandargarhi and Madanpur Khurja blocks of Bulandshahr district, AROH Foundation transformed everyday life by installing solar street lights in key public and accident-prone areas. Earlier, the villages struggled with dark pathways, frequent evening accidents, and limited social movement after sunset. The new solar lights have dramatically improved visibility and mobility, reducing accidents and creating a safer environment for all.

This clean-energy solution not only enhances safety but also supports environmental sustainability by replacing kerosene- and diesel-based lighting with renewable solar power. The well-lit common spaces have revived community life—enabling evening gatherings, strengthening social bonds, and allowing small businesses to operate longer, boosting local livelihoods.

Through this initiative, AROH Foundation has illuminated more than streets—it has ignited social vibrancy, economic activity, and a renewed sense of security in rural Bulandshahr, demonstrating how simple sustainable solutions can spark lasting transformation.



# AROH in Action



Inauguration of a 6.5-acre playground at Madanpur and Kalandargarhi, Uttar Pradesh, was held, highlighting infrastructure developments in safe drinking water, sanitation, and education on 22 March 2025. As part of the holistic rural development programme, SHGs also showcased their local products.



Graduation ceremony for women entrepreneurs was held on 12 March 2025 in Bangalore under the entrepreneur development program. These women transformed ideas into thriving ventures, gaining skills, confidence, and independence.



On April 19, 2025, a proud moment unfolded in Village Baigakapa, Block Lormi, District Mungeli, as Hon'ble Deputy Chief Minister of Chhattisgarh, Mr. Arun Sao, inaugurated a state-of-the-art Smart Classroom.



Workshop on menstrual health and personal safety was organised for adolescent girls across 15 schools in Bulanshahr, Hapur and Ghaziabad on 24 February, 2025.



A Maternal Health Camp was organised in Issa Panigrain, Ferozepur, Punjab on 19 February 2025, to empower mothers and newborns with essential healthcare support.



Under the PANA (Promoting Regenerative and No Burn Agriculture) Project, awareness sessions were organised in Punjab on 24 December 2024, engaging local agricultural experts.



Financial Literacy Session was organised in Delhi on 14 December 2024



Capacity Building Workshop on Zero Budget Natural Farming, drip & sprinkler irrigation, and multilayer farming, promoting cost reduction, higher productivity and a greener future for farmers was organised on 24 December 2024 in Siddharthnagar UP.



17 Smart Classes were inaugurated across schools, on 6 September 2024 at Government Girls Higher Secondary School in Surajpur, Chhattisgarh benefiting over 4,500 students marked another milestone toward inclusive and technology-driven education.



Participating in the 130th Foundation Day celebrations of Punjab National Bank (PNB) on 17 April 2024 at their Head Office in Dwarka, New Delhi.

President Dr Neelam Gupta as the Keynote Speaker at a Seminar on Women and Digital Literacy organised by BIMTECH



AROH Foundation's Founder & President, Dr. Neelam Gupta, participated in a transformative Capacity Building Program organized by the Reserve Bank of India (RBI) on 21 January 2025. The session emphasized strengthening leadership, fostering innovation, and exploring new pathways for sustainable impact.



# Financials

AROH Foundation  
338, Than Singh Nagar, Anand Parbat, New Delhi-110005

Statement of Affairs as at 31<sup>st</sup> March 2025

Sr. No.	Particulars	Note	As on 31 March 2025 Amount (Rs.)	As on 31 March 2024 Amount (Rs.)
<b>I</b>	<b>Sources of Funds</b>			
<b>1</b>	<b>NPO Funds</b>			
(a)	Opening Balance		5,51,12,139.00	4,90,12,095.00
(b)	Add: Addition during the year		1,31,80,000.00	61,00,044.00
			6,82,92,139.00	5,51,12,139.00
<b>2</b>	<b>Reserve &amp; Surplus</b> (Refer to Reserve & Surplus, Sch No. 16)		43,52,425.04	9,16,13,650.80
			7,26,44,564.04	14,67,25,789.80
<b>3</b>	<b>Non-current liabilities</b>			
(a)	Long-term borrowings		-	-
(b)	Other long-term liabilities		-	-
(c)	Long-term provisions		-	-
			-	-
<b>4</b>	<b>Current liabilities</b>			
(a)	Expenses Payable	1	2,81,81,490.00	97,19,347.00
(b)	Payables	2	2,15,96,539.78	1,54,76,376.00
(c)	Other Current Liabilities	3	64,76,480.35	7,73,418.00
			5,62,54,510.13	2,59,69,141.00
	<b>Total</b>		<b>12,88,99,074.17</b>	<b>17,26,94,930.80</b>
<b>II</b>	<b>Application of Funds</b>			
<b>1</b>	<b>Non-current assets</b>			
(a)	(Property, Plant and Equipment and Intangible asset, etc)	4	1,16,75,084.65	1,25,44,107.12
(b)	Non-current investments		-	-
(c)	Long Term Loans and Advances		-	-
(d)	Other Non-Current Assets (specify nature)		-	-
			1,16,75,084.65	1,25,44,107.12
<b>2</b>	<b>Current assets</b>			
(a)	Advance Recoverable in Cash or Kind	5	9,48,307.00	90,28,799.08
(b)	Other Advances	6	3,66,04,375.00	2,38,94,569.00
(c)	Grant Receivables	7	2,16,32,290.00	2,02,64,440.00
(d)	Cash and Bank Balances	8	5,80,38,817.52	10,69,63,015.60
			11,72,23,989.52	16,01,50,823.68
	<b>Total</b>		<b>12,88,99,074.17</b>	<b>17,26,94,930.80</b>

Summary of significant accounting policies

As per our report of even date attached

For R K Goyal & Associates  
Chartered Accountants:  
FRN- 020405C

*R K Goyal*



For AROH FOUNDATION  
*H K Singh*  
President

For AROH FOUNDATION

For AROH FOUNDATION  
*Usha Gupta*  
Secretary

(Rahul Kumar Goyal)  
Prop.  
MRN. 427316  
UDIN No. 25427316BMfx0D2774

Place: Delhi  
Date: 12/09/2025

# Financials

**AROH Foundation**  
338, Than Singh Nagar, Anand Parbat, New Delhi-110005  
**Income and Expenditure Account for the year ended on 31st March, 2025**

Sr. No.	Particulars	Note	As on 31 March 2025 Amount (Rs.)	As on 31 March 2024 Amount (Rs.)
<b>I</b>	<b>INCOME:</b>			
(a)	Donations and Grants	9	60,14,41,321.10	37,79,70,810.27
(b)	Other Receipts	10	16,05,162.40	19,85,205.82
(c)	Interest Received	11	32,79,267.80	12,34,704.00
	<b>TOTAL (I)</b>		60,63,25,751.30	38,11,90,720.09
<b>II</b>	<b>EXPENDITURE:</b>			
(a)	Project Expenses	12	69,85,66,598.69	33,20,62,537.32
(b)	Other Project Expenses	13	5,90,490.00	3,34,673.54
(c)	Administrative Expenses	14	18,29,003.90	12,37,610.32
(d)	Depreciation and Amortization expense	4	8,69,022.47	10,56,716.26
	<b>TOTAL (II)</b>		70,18,55,115.06	33,46,91,537.44
<b>III</b>	Excess of Income Over Expenditure for the year before exceptional and extraordinary items (I- II)		(9,55,29,363.76)	4,64,99,182.65
<b>IV</b>	Exceptional items (specify nature & provide note/ delete if none)		-	-
<b>V</b>	Excess of Income Over Expenditure for the year before extraordinary items (III-IV)		(9,55,29,363.76)	4,64,99,182.65
<b>VI</b>	Extraordinary Items (specify nature & provide note/ delete if none)		-	-
<b>VII</b>	Excess of Income over Expenditure for the year (V-VI)		(9,55,29,363.76)	4,64,99,182.65
	Appropriations Transfer to funds:-		-	-
	Appropriations Transfer to funds, e.g., Building fund		-	-
	Transfer from funds		-	-
	Balance Transferred to Reserve and Surplus		(9,55,67,416.29)	4,64,99,182.65
	<b>TOTAL (II)</b>		(9,55,67,416.29)	4,64,99,182.65

Summary of significant accounting policies  
The accompanying notes are an integral part of the financial statements

As per our report of even date attached

For R K Goyal & Associates  
Chartered Accountants  
FRN: 020405C



(Rahul Kumar Goyal)  
Prop.  
MRN: 427316  
UDIN No. 25427316BMFX0D2774

For AROH FOUNDATION  
*[Signature]*  
President

For AROH FOUNDATION

For AROH FOUNDATION

*[Signature]*  
Secretary

Place: Delhi  
Date: 12/09/2025

# Awards and Recognitions



## Ministry of Jal Shakti for Water Conservation

Best NGO Award by the Ministry of Jal Shakti at the 4th National Water Awards 2023.



## Best NGO by The Water Digest 2023

AROH wins 'Best NGO in reviving Rural water resources by Honorable Minister of Jal Shakti Shri Gajendra Singh Shekhawat on 16th March 2023



## UNGCNI Award For Best Practices in SDGs

AROH Foundation was awarded by United Nations Global Compact for Best Practices in SDGs addressing all 17 SDGs 2019.



## CHHATTISGARH STATE GOVT. FOR SCHOOL SANITATION

AROH wins appreciation award by Chhattisgarh State Government for its valuable contribution in School Sanitation Work under HRDP project.



## FICCI FOR WATER WORK

AROH presented with "Green Certificate" for its valuable contribution towards sustainable management of water in agriculture under HRDP in Delhi FICCI national Summit on 26th February 20



## Leadership in Community Engagement for Sustainability Award

Climate Action and Sustainability Conference and Awards (CASCA 25) received in April 2025 for outstanding work in community engagement and sustainability.



## Mahatma Award for Social Good '21'

Awarded to AROH Foundation for excellence in the realm of social impact by the Mahatma Foundation and Aditya Birla Group.



## Brand Honchos Women Entrepreneurship Award

AROH presented with an Award for Women Entrepreneurship by Brand Honchos at the CSR and ESG awards 2025



# Governing Body Members



## **DR. NEELAM GUPTA**

Founder President and CEO of AROH Foundation, is a recipient of the University Gold Medal for excellence in studies. She did her Ph.D. in Agricultural Sciences and has done extensive research and writing in the field of education in collaboration with prestigious bodies like UNESCO, MHRD, ICSSR, etc.

## **MS VERSHA GUPTA**

A senior computer professional, works with corporate clients to develop computing platform architecture solutions. After graduating in Maths Honours from the reputed Lady Shriram College of Delhi, and post-graduation in Maths from IIT Delhi. With over 25 years of professional and practical experience into software applications



## **MS SUDHA RAJGOPALAN**

Currently working as a Chief Program Executive at International Center for Socially Responsible Business and having an experience & expertise of more than 20 years. She has also been responsible for designing, planning, implementation and monitoring of key and extensive CSR projects.

## **MS SHIRLEY JAIN**

A lawyer by profession took to extensive social work on her own and has, for the past twenty years, voluntarily involved herself in helping out the people in need by counselling them by providing legal assistance to poor and needy women to sort out their problems



## **MS GAYATRI SUBRAMANIAM**

With her outstanding professional experience and coming from stellar community of Harvard Graduates, Ms Gayatri will be able to innovative strategies, interventions, opportunities and gaps for ensuring effective policy change in AROH's CSR activities that is in line with the legislative requirements.

## **MS ANUPAMA JAIN**

A M.Com graduate and a teacher by profession has spent more than 15 years in teaching in schools of repute and has been closely involved in the management of the Foundation and has actively taken part in implementing aspects of educational projects

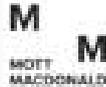


## **MS SANA KHAN**

A leading media professional, Ms Sana was associated with prestigious India Today Group, WION and India Ahead Channel in the past. She is a Result-oriented professional with 14 years of experience as News Editor, Anchor, Correspondent and Producer



# Partners in Action





Next Books  
**Next, Social Studies**  
3

**Mind Game**  
Girish Khosla

Next Books  
**Can Afford It?**

“

AROH builds more than projects - it builds dignity, opportunity, and a brighter tomorrow for those who need it most.

”



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Ph: 0120-4328406/07/10

